

W&E remains in the driver's seat

Vaisala's Q4 EBIT missed our estimates mainly due to weaker than expected gross margin development. With the strong order book, W&E is expected to continue to perform in 2024 while IM waits for the market to pick up in H2.

Price competition and lower volumes led to GM pressure

Vaisala's net sales increased by 4% in Q4 to EUR 147.4m, slightly above our estimates (143.6/142.7m Evli/cons.). W&E's growth was strong as the net sales grew 10% y/y (14% excl. FX). IM's sales decline was slightly steeper than expected. On the flip side, the company's profitability missed our estimates as EBIT amounted to EUR 16.3m (17.5/17.7m Evli/cons.), reflecting a margin of 11.0%. While the negative effect from spot purchases was practically non-existent for both segments as expected, price competition and lower volumes affected the gross margin more than we estimated, especially for IM.

W&E's outlook brighter, while IM navigates tough market

W&E's orders received grew 35% y/y to EUR 87.7m aided by the EUR 20m airport surface observation system order in Kuwait. IM's orders declined 8% y/y to EUR 59.4m as the important life science market segment's orders declined especially strongly. Vaisala estimates that its FY24 net sales will be EUR 530-570m and EBIT 63-78m. We have revised our estimate for FY24 net sales to EUR 553.7m (prev. EUR 551.8m) while for EBIT, we decreased our estimate some 6% to EUR 71.7m (prev. EUR 76.1m). The Q1 is now expected to be soft driven by continued weak IM demand, impact from implementation of ERP system and industrial actions in Finland. Revenue growth is expected to be led by W&E backed by the solid order backlog. On the other hand, we estimate that there will be some softness in the margins due to the expected sales mix for W&E. For IM, we estimate growth to pick up slightly in H2 as the comparison periods get softer, the visibility to turn around in demand remains low.

BUY with a TP of EUR 41

Based on our updated estimates for 2024-2025, Vaisala trades at roughly 17-15x adj. EV/EBIT, this represents a discount of 11-15% when compared to the peer group. With slightly higher peer group multiples and long-term case intact, we retain our TP at EUR 41.0 and rating at BUY.



■ BUY □ HOLD ■ SELL

KEY FIGL	JRES										
	Sales EURm	EBIT EURm	EBIT %	FCF EURm	EPS EUR	P/E (x)	EV/Sales (x)	EV/EBIT (x)	FCF yield %	DPS EUR	
2022	514.1	62.5	12.2%	-12.3	1.25	31.6	2.8	23.1	-0.9	0.72	
2023	540.4	66.6	12.3%	68.4	1.35	29.4	2.6	21.2	4.7	0.75	
2024E	553.7	71.7	13.0%	50.5	1.51	23.9	2.3	17.6	3.9	0.83	
2025E	579.4	80.0	13.8%	52.4	1.70	21.2	2.1	15.5	4.0	0.94	
2026E	602.2	87.4	14.5%	60.3	1.89	19.1	2.0	13.9	4.6	1.04	
Market cap	, EURm		1,310	Gearing 2024E, %	6	-	11.9				
Net debt 2	024E, EURm		-49 l	Price/book 2024E			4.4 CAGR	sales 2023-2	6, %	3.7	
Enterprise	value, EURm		1,261 l	Dividend yield 20)24E, %		2.3 ROE 20)24E, %		19.5	
Total asset	s 2024E, EURm		467	Tax rate 2024E, %			20.0 ROCE 2024E, %				
	024E, EURm tant disclosures	can be found (Equity ratio 2024 ges of this report.	ŀE, %			2.6			





Gross margin for IM was on the softer side in Q4

Vaisala's Q4 orders received were strong and increased by 14% y/y while order book stood at EUR 172.5m (+12%). The order growth was driven by W&E as its orders received grew 35% y/y to EUR 87.7m (Q4/22 EUR 64.7m), while IM orders received decreased 8% y/y. The contract for airport surface observation system and airport meteorological system to Kuwait International Airport represented EUR 20m of W&E's new orders. Still, even excluding the Kuwait contract, W&E orders received grew y/y. Group net sales increased by 4% to EUR 147.4m, slightly above our estimates (143.6/142.7m Evli/cons.). As expected, W&E growth was strong, yet the growth was still stronger than we had expected. Gross margin improved to a strong level of 54.3% (53.5% Q4/22) driven by smaller impact from spot component purchases. EBIT amounted to EUR 16.3m (17.5/17.7m Evli/cons.), reflecting a margin of 11.0%. EBIT improvement was mainly driven by the gross margin development. While the negative effect from spot purchases was practically non-existent for both segments as expected, price competition and lower volumes affected the gross margin more than we estimated. Especially IM was notably affected by lower-thanexpected volumes and price competition stemming especially from the Chinese market. The lower volumes were driven by the life science market segment. Vaisala's BoD proposes a dividend of EUR 0.75 EUR per share, in line with our estimate.

2024 Outlook: Revenue EUR 530-570m, EBIT EUR 63-78m

With the Q4 report, Vaisala gave its business outlook for FY 2024, it estimates that net sales will be in the range of EUR 530-570 million and its operating result (EBIT) will be in the range of EUR 63–78 million. Our previous estimate for FY 2024 revenue was EUR 552m and EBIT EUR 76m. While our estimate was close to the guidance middle point, EBIT was at the high end of the given outlook. We have revised our estimates for profitability as we expect that reaching the upper limit of the guidance would require faster recovery on the main IM customer segments, which we do not currently forecast. In addition, we now estimate weakish Q1 2024 driven by IM demand that is expected to stay soft and the company's efforts to implement the new ERP system coupled with industrial actions in Finland. With the estimate changes we now expect net sales of EUR 554m and EBIT of EUR 72m. Revenue growth is expected to be led by W&E backed by the solid order backlog. On the other hand, we estimate that there will be some softness in the margins due to the expected sales mix for W&E. For IM, we expect growth to pick up in H2 partly due to softer comparison period, for the full year, we estimate only slight revenue growth for IM.

ESTIMATE C	HANGES							
	202	24E		2025E				
	Old	New	%	Old	New	%		
Net sales	551.8	553.7	0%	580.8	579.4	-0%		
IM	230.4	228.2	-1%	246.5	244.1	-1%		
W&E	321.4	325.5	1%	334.2	335.3	0%		
EBIT	76.1	71.7	-6%	80.9	80.0	-1%		
IM	49.5	46.3	-6%	53.5	52.8	-1%		
W&E	26.6	25.4	-5%	27.4	27.2	-1%		

Source: Evli Research





Table 1: Peer group

EVLI

VAISALA PEER GROUP	MCAP		EV/Sales			V/EBITD	A		EV/EBIT			P/E	
	MEUR	23	24	25	23	24	25	23	24	25	23	24	25
Hexagon	27430	5.7x	5.4x	5.0x	15.3x	14.5x	13.3x	19.4x	18.9x	17.2x	23.3x	21.9x	19.6x
Keysight Tech	25054	4.9x	5.0x	4.6x	16.5x	16.4x	15.0x	18.9x	18.0x	16.1x	19.1x	21.5x	18.6x
Trimble	13010	4.4x	4.7x	4.4x	16.6x	17.3x	16.3x	18.1x	18.5x	17.6x	21.0x	20.6x	18.7x
Spectris	4258	2.4x	2.3x	2.2x	11.4x	11.0x	10.3x	13.5x	12.9x	12.0x	18.4x	17.5x	16.0x
FARO Technologies	377	1.0x	0.9x	0.9x	52.5x	11.5x	8.2x		18.3x	11.3x		35.2x	19.2x
Oxford Instruments	1428	2.6x	2.5x	2.4x	13.0x	12.3x	11.4x	14.7x	13.9x	13.0x	19.5x	18.7x	17.3x
Sensirion Holding	1100	3.9x	3.4x	2.8x	50.5x	26.6x	16.0x	660.3x	62.9x	25.4x	2908.7x	84.4x	33.1x
Halma	9699	4.5x	3.7x	3.1x	19.6x	18.2x	16.9x	22.1x	17.7x	14.5x	27.8x	23.1x	17.3x
Peer Group Average	10294	3.7x	3.5x	3.2x	24.4x	16.0x	13.4x	109.6x	22.6x	15.9x	434.0x	30.4x	20.0x
Peer Group Median	6978	4.2x	3.5x	2.9x	16.5x	15.4x	14.1x	18.9x	18.2x	15.3x	21.0x	21.7x	18.6x
Vaisala (Evli est.)	1147	2.6x	2.6x	2.6x	15.6x	13.1x	11.9x	16.8x	15.5x	13.7x	21.8x	19.6x	17.8x
Vaisala prem./disc. to peer median		-37%	-26%	-11%	-6%	-15%	-16%	-11%	- 15%	-10%	4%	-10%	-4%

Vaisala prem./disc. to peer median Vaisala multiples adj. for PPA amortization Source Bloomberg, Evli Research

VALUATION RESULTS	BASE CASE DETAILS	VALUATION ASSUMPTIONS	ASSUMPTIONS FOR WACC	
Current share price	36.15 PV of Free Cash Flow	495 Long-term growth, %	2.5 Risk-free interest rate, %	2.25
DCF share value	40.78 PV of Horizon value	957 WACC, %	7.0 Market risk premium, %	5.8
Share price potential, %	12.8 Unconsolidated equity	0 Spread, %	0.0 Debt risk premium, %	2.8
Maximum value	40.8 Marketable securities	90 Minimum WACC, %	7.0 Equity beta coefficient	0.80
Minimum value	40.8 Debt - dividend	-64 Maximum WACC, %	7.0 Target debt ratio, %	20
Horizon value, %	65.9 Value of stock	1,478 Nr of shares, Mn	36.3 Effective tax rate, %	25

DCF valuation, EURm	2023	2024E	2025E	2026E	2027E	2028E	2029E	2030E	2031E	2032E	2033E	Horizon
Net sales	540	554	579	602	623	642	661	681	701	723	741	759
Sales growth, %	5.1	2.5	4.6	3.9	3.5	3.0	3.0	3.0	3.0	3.0	2.5	2.5
Operating income (EBIT)	67	72	80	87	90	93	93	95	98	101	104	106
Operating income margin, %	12.3	13.0	13.8	14.5	14.5	14.5	14.0	14.0	14.0	14.0	14.0	14.0
+ Depreciation+amort.	24	24	25	26	27	28	28	29	30	31	32	
EBITDA	91	96	105	113	117	121	121	125	128	132	136	
- Paid taxes	-15	-14	-16	-17	-18	-19	-19	-19	-20	-20	-21	
- Change in NWC	11	-2	-4	-3	-3	-3	-3	-3	-3	-3	-2	
NWC / Sales, %	12.6	12.7	12.7	12.7	12.8	12.8	12.8	12.9	12.9	12.9	12.9	
+ Change in other liabs	-3	0	0	0	0	0	0	0	0	0	0	
- Operative CAPEX	-10	-22	-25	-25	-26	-26	-27	-28	-29	-30	-30	
opCAPEX / Sales, %	2.9	4.8	5.2	5.1	5.0	5.0	5.0	5.0	5.0	5.0	4.9	
- Acquisitions	0	0	0	0	0	0	0	0	0	0	0	
+ Divestments	0	0	0	0	0	0	0	0	0	0	0	
- Other items	0	0	0	0	0	0	0	0	0	0	0	
= FCFF	74	58	60	67	70	73	73	75	77	80	83	1,872
= Discounted FCFF		54	53	55	54	53	49	47	45	44	42	957
= DFCF min WACC		54	53	55	54	53	49	47	45	44	42	957
= DFCF max WACC		54	53	55	54	53	49	47	45	44	42	957

EVLI ESTIMATES, EURm	2023Q1	2023Q2	2023Q3	2023Q4	2023	2024Q1E	2024Q2E	2024Q3E	2024Q4E	2024E	2025E	2026E
Net sales	131.8	130.8	130.4	147.4	540.4	128.3	133.4	139.3	152.7	553.7	579.4	602.2
EBITDA	19.1	18.0	31.4	22.2	90.8	16.4	21.2	33.2	25.2	95.9	104.5	113.1
EBITDA margin (%)	14.5	13.8	24.1	15.1	16.8	12.8	15.9	23.8	16.5	17.3	18.0	18.8
EBIT	13.3	11.9	25.2	16.1	66.6	10.6	15.1	27.0	19.1	71.7	80.0	87.4
EBIT margin (%)	10.1	9.1	19.3	10.9	12.3	8.3	11.3	19.3	12.5	13.0	13.8	14.5
Net financial items	-0.8	-1.4	-1.0	-0.2	-3.4	-0.5	-1.2	-1.0	-0.5	-3.2	-2.9	-1.8
Pre-tax profit	12.5	10.5	24.2	15.9	63.2	10.1	13.9	26.0	18.6	68.5	77.1	85.6
Tax	-2.9	-2.5	-5.7	-3.2	-14.3	-2.0	-2.8	-5.2	-3.7	-13.7	-15.4	-17.1
Tax rate (%)	23.2	23.7	23.5	20.4	22.7	20.0	20.0	20.0	20.0	20.0	20.0	20.0
Net profit	9.6	8.0	18.5	12.7	48.9	8.1	11.1	20.8	14.8	54.8	61.7	68.5
EPS	0.26	0.22	0.51	0.35	1.35	0.22	0.31	0.57	0.41	1.51	1.70	1.89
EPS adjusted (diluted no. of shares)	0.26	0.22	0.51	0.35	1.35	0.22	0.31	0.57	0.41	1.51	1.70	1.89
Dividend per share	0.00	0.00	0.00	0.00	0.75	0.00	0.00	0.00	0.00	0.83	0.94	1.04
SALES, EURm												
Weather and Environment	68.8	78.0	76.4	89.8	313.0	72.2	79.6	82.2	91.6	325.5	335.3	347.0
Industrial Measurements	63.0	52.8	53.9	57.6	227.3	56.1	53.9	57.2	61.1	228.2	244.1	255.1
Total	131.8	130.8	130.4	147.4	540.4	128.3	133.4	139.3	152.7	553.7	579.4	602.2
SALES GROWTH, Y/Y %												
Weather and Environment	4.7	18.4	1.0	10.5	8.5	5.0	2.0	7.5	2.0	4.0	3.0	3.5
Industrial Measurements	18.6	-3.4	-6.3	-4.3	0.8	-11.0	2.0	6.0	6.0	0.4	7.0	4.5
Total	10.9	8.5	-2.2	4.2	5.1	-2.6	2.0	6.9	3.6	2.5	4.6	3.9
EBIT, EURm												
Weather and Environment	-1.7	4.9	10.4	7.4	21.1	0.2	5.8	11.1	8.3	25.4	27.2	29.5
Industrial Measurements	15.0	6.8	14.7	8.7	45.2	10.4	9.4	15.8	10.8	46.3	52.8	57.9
Other	0.0	0.2	0.1	0.1	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	13.3	11.9	25.2	16.1	66.6	10.6	15.1	27.0	19.1	71.7	80.0	87.4
EBIT margin, %												
Weather and Environment	-2.5	6.3	13.7	8.3	6.7	0.3	7.2	13.5	9.1	7.8	8.1	8.5
Industrial Measurements	23.8	12.9	27.2	15.0	19.9	18.5	17.4	27.7	17.6	20.3	21.6	22.7
Other	0.0			50,000.0	87,500.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	10.1	9.1	19.3	10.9	12.3	8.3	11.3	19.3	12.5	13.0	13.8	14.5

6.1								2026E
Sales	403.6	379.5	437.9	514.1	540.4	553.7	579.4	602.2
Sales growth (%)	<i>15.7</i>	-6.0	15.4	17.4	5.1	2.5	4.6	3.9
EBITDA	64.7	65.9	71.7	85.4	90.8	95.9	104.5	113.1
EBITDA margin (%)	16.0	17.4	16.4	16.6	16.8	17.3	18.0	18.8
Depreciation	-23.6	-21.1	-21.6	-22.8	-24.2	-24.2	-24.5	-25.6
EBITA	41.1	44.8	50.1	62.5	66.6	71.7	80.0	87.4
Goodwill amortization / writedown	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
EBIT	41.1	44.8	50.1	62.5	66.6	71.7	80.0	87.4
EBIT margin (%)	10.2	11.8	11.4	12.2	12.3	13.0	13.8	14.5
Reported EBIT	41.1	44.8	50.1	62.5	66.6	71.7	80.0	87.4
EBIT margin (reported) (%)	10.2	11.8	11.4	12.2	12.3	13.0	13.8	14.5
Net financials	-1.0	-3.4	-2.1	-2.9	-3.4	-3.2	-2.9	-1.8
Pre-tax profit	40.1	41.4	48.1	59.6	63.2	68.5	77.1	85.6
Taxes	-6.5	-8.5	-8.8	-14.5	-14.3	-13.7	-15.4	-17.1
Minority shares	0.0	0.0	-0.3	0.0	0.0	0.0	0.0	0.0
Net profit	33.5	32.9	39.0	45.1	48.9	54.8	61.7	68.5
Cash NRIs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Non-cash NRIs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
BALANCE SHEET, EURm	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Assets								
Fixed assets	108	120	125	121	112	114	119	124
Goodwill	30	30	29	49	49	49	49	49
Right of use assets	12	13	11	12	13	13	14	15
Inventory	40	45	50	62	59	60	63	66
Receivables	105	93	107	131	113	115	121	125
Liquid funds	56	45	78	56	90	108	125	112
Total assets	361	352	408	440	443	467	499	498
Liabilities	301	332	400	440	443	407	455	450
Shareholder's equity	198	205	230	251	268	295	327	362
Minority interest	0	0	1	0	0	0	0	0
Convertibles	0	0	0	0	0	0	0	0
Lease liabilities	11	9	8	11	12	13	14	15
Deferred taxes	8	8	7	4	3	3	3	3
Interest bearing debt	40	45	40	53	52	45	40	0
Non-interest bearing current liabilities	94	76	116	111	97	100	104	108
Other interest-free debt	7	8	7	7	10	100	104	108
Total liabilities	, 361	352	408	440	443	467	499	498
CASH FLOW, EURm	301	332	400	440	773	407	433	+30
+ EBITDA	65	66	72	85	91	96	105	113
- Net financial items	-1	-3	-2	-3	-3	-3	-3	-2
- Taxes	-1 -9	-3 -8	-2 -9	-3 -14	-3 -14	-3 -14	-3 -15	-2 -17
- Increase in Net Working Capital	-16	-o -7	-9 17	-14	11	-14	-15 -4	-17
+/- Other	-16	-7 -6	3	-38 0	0	-2 0	0	-3 0
	41	-6 41	3 80	30	84	77	83	91
Cash flow from operationsCapex	-38	-35	-22	-19	-16	-27	-30	-31
- Capex - Acquisitions	-38 0	-35 0	-22 0	-19 -23	-16 0	-27 0	-30 0	-31 0
- Acquisitions + Divestments	0	0	0		0	0	0	0
	3			0				
= Free cash flow		6	58	-12	68	50	52	60
+/- New issues/buybacks	3	-4	8	0	-6 26	0	0	0
- Paid dividend	-21 -1	-22	-22	-25	-26	-27	-30	-34
+/- Other	•	9	-12	15	-2 2F	-6	-4 10	-39
Change in cash	-16	-11	33	-22	35	17	18	-13

KEY FIGURES	2020	2021	2022	2023	2024E	2025E	2026E
M-cap	1,454	1,924	1,437	1,439	1,310	1,310	1,310
Net debt (excl. convertibles)	9	-30	8	-26	-49	-71	-98
Enterprise value	1,466	1,899	1,445	1,413	1,261	1,239	1,213
Sales	380	438	514	540	554	579	602
EBITDA	66	72	85	91	96	105	113
EBIT	45	50	63	67	72	80	87
Pre-tax	41	48	60	63	69	77	86
Earnings	33	39	45	49	55	62	68
Equity book value (excl. minorities)	205	230	251	268	295	327	362
Valuation multiples							
EV/sales	3.9	4.3	2.8	2.6	2.3	2.1	2.0
EV/EBITDA	22.2	26.5	16.9	15.6	13.1	11.9	10.7
EV/EBITA	32.7	37.9	23.1	21.2	17.6	15.5	13.9
EV/EBIT	32.7	37.9	23.1	21.2	17.6	15.5	13.9
EV/OCF	35.8	23.7	48.5	16.8	16.3	15.0	13.3
EV/FCFF	115.8	30.3	-308.4	19.2	21.8	20.7	18.1
P/FCFE	259.7	33.0	-116.8	21.1	26.0	25.0	21.7
P/E	44.2	49.4	31.6	29.4	23.9	21.2	19.1
P/B	7.1	8.4	5.7	5.4	4.4	4.0	3.6
Target EV/EBITDA	0.0	0.0	0.0	0.0	15.0	13.5	12.3
Target EV/EBIT	0.0	0.0	0.0	0.0	20.0	17.7	15.9
Target EV/FCF	0.0	0.0	0.0	0.0	28.5	27.0	23.0
Target P/B	0.0	0.0	0.0	0.0	5.0	4.5	4.1
Target P/E	0.0	0.0	0.0	0.0	27.1	24.1	21.7
Per share measures		0.0	0.0	0.0	27.7	2	
Number of shares	36,000	36,101	36,020	36,251	36,251	36,251	36,251
Number of shares (diluted)	36,000	36,101	36,020	36,251	36,251	36,251	36,251
EPS	0.91	1.08	1.25	1.35	1.51	1.70	1.89
Operating cash flow per share	1.14	2.22	0.83	2.32	2.13	2.28	2.51
Free cash flow per share	0.16	1.62	-0.34	1.89	1.39	1.44	1.66
Book value per share	5.69	6.36	6.96	7.39	8.15	9.02	9.97
Dividend per share	0.61	0.68	0.72	0.75	0.83	0.94	1.04
Dividend payout ratio, %	66.8	63.0	57.5	55.6	55.0	55.0	55.0
Dividend yield, %	1.5	1.3	1.8	2.1	2.3	2.6	2.9
FCF yield, %	0.4	3.0	-0.9	4.7	3.9	4.0	4.6
Efficiency measures		0.0	0.0		0.0		
ROE	16.3	17.9	18.8	18.9	19.5	19.8	19.9
ROCE							23.1
	17.7	18.6	21.2	20.7	20.9	21.8	20.1
Financial ratios	17.7	18.6	21.2	20.7	20.9	21.8	23.1
Financial ratios Inventories as % of sales	17.7	18.6	12.0	20.7	20.9	10.9	10.9
Inventories as % of sales	11.7	11.4	12.0	10.9	10.9	10.9	10.9
Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, %	11.7 24.4	11.4 24.4	12.0 25.5	10.9 20.8	10.9 20.8	10.9 20.8	10.9 20.8
Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales	11.7 24.4 20.1	11.4 24.4 26.6	12.0 25.5 21.6	10.9 20.8 18.0	10.9 20.8 18.0	10.9 20.8 18.0	10.9 20.8 18.0
Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, %	11.7 24.4 20.1 15.2	11.4 24.4 26.6 8.6	12.0 25.5 21.6 15.3	10.9 20.8 18.0 12.6	10.9 20.8 18.0 12.7	10.9 20.8 18.0 12.7	10.9 20.8 18.0 12.7
Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, %	11.7 24.4 20.1 15.2 9.3	11.4 24.4 26.6 8.6 4.9	12.0 25.5 21.6 15.3 3.7	10.9 20.8 18.0 12.6 2.9	10.9 20.8 18.0 12.7 4.8	10.9 20.8 18.0 12.7 5.2	10.9 20.8 18.0 12.7 5.1
Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), %	11.7 24.4 20.1 15.2 9.3 9.3	11.4 24.4 26.6 8.6 4.9 4.9	12.0 25.5 21.6 15.3 3.7 -0.8	10.9 20.8 18.0 12.6 2.9 2.9	10.9 20.8 18.0 12.7 4.8 4.8	10.9 20.8 18.0 12.7 5.2 5.2	10.9 20.8 18.0 12.7 5.1
Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA	11.7 24.4 20.1 15.2 9.3 9.3 0.2	11.4 24.4 26.6 8.6 4.9 4.9	12.0 25.5 21.6 15.3 3.7 -0.8 -0.1	10.9 20.8 18.0 12.6 2.9 2.9	10.9 20.8 18.0 12.7 4.8 4.8	10.9 20.8 18.0 12.7 5.2 5.2 0.6	10.9 20.8 18.0 12.7 5.1 5.1
Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA Net debt/EBITDA, book-weighted Debt/equity, market-weighted	11.7 24.4 20.1 15.2 9.3 9.3 0.2 0.1	11.4 24.4 26.6 8.6 4.9 4.9 0.9	12.0 25.5 21.6 15.3 3.7 -0.8 -0.1	10.9 20.8 18.0 12.6 2.9 2.9 0.8 -0.3	10.9 20.8 18.0 12.7 4.8 4.8 0.6 -0.5	10.9 20.8 18.0 12.7 5.2 5.2 0.6 -0.7	10.9 20.8 18.0 12.7 5.1 5.1 0.6 -0.9
Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA Net debt/EBITDA, book-weighted	11.7 24.4 20.1 15.2 9.3 9.3 0.2 0.1	11.4 24.4 26.6 8.6 4.9 4.9 0.9 -0.4	12.0 25.5 21.6 15.3 3.7 -0.8 -0.1 0.1	10.9 20.8 18.0 12.6 2.9 2.9 0.8 -0.3 0.0	10.9 20.8 18.0 12.7 4.8 4.8 0.6 -0.5	10.9 20.8 18.0 12.7 5.2 5.2 0.6 -0.7	10.9 20.8 18.0 12.7 5.1 5.1 0.6 -0.9

Electronic Equipment & Instruments/Finland, February 15, 2024 Company update

COMPANY DESCRIPTION: Vaisala develops, manufactures, and markets products, projects, and services for weather, environmental and industrial measurements. Vaisala's strategy relies on R&D and focusing on technology leadership in its selected segments. Vaisala has two segments: Weather & Environment (W&E), and Industrial Measurement (IM). The W&E customers include meteorological institutes, airports, roads and railroad, defense, and energy industry. IM serves industrial customers in life science, power transmission, and targeted industrial applications offering a broad range of measurement instruments to ensure operational quality and productivity. Headquartered in Finland, Vaisala employs over 2,000 professionals worldwide.

INVESTMENT CASE: Vaisala benefits from its strong R&D based market leadership in both segments, with main profitability drivers being economies of scale and increasing share of IM sales. The healthy business and strong net cash position support ability to pay an increasing dividend. With the current softer market environment for some of the key IM verticals such as health care, the growth is expected to be slower while W&E's strong backlog supports the company.

OWNERSHIP STRUCTURE	SHARES	EURm	%
Skandinaviska Enskilda Banken Ab (publ) Helsinki Branch	3,776,358	136.515	10.4%
Nordea Nordic Small Cap Fund	1,839,924	66.513	5.1%
Weisell-Säätiö Sr	1,700,710	61.481	4.7%
Citibank Europe Plc	1,325,547	47.919	3.7%
Voipio Mikko	1,268,312	45.849	3.5%
Caspers Anja	969,496	35.047	2.7%
Voipio Raimo	920,053	33.260	2.5%
Ilmarinen Mutual Pension Insurance Company	889,275	32.147	2.5%
Ten largest	12,689,675	458.732	35%
Residual	23,561,577	851.751	65%
Total	36,251,252	1,310.483	100%

EARNINGS CALENDAR	
May 03, 2024	Q1 report
July 25, 2024	Q2 report
October 24, 2024	Q3 report
OTHER EVENTS	

COMPANY MISCELLANEOUS	
CEO: Kai Öistämö	Vanha Nurmijärventie 21, 01670 Vantaa
CFO: Heli Lindfors	Tel:
IR: Paula Liimatta	



DEFINITIONS

P/BV Price per share Shareholders' equity + taxed provisions per share Market cap Price per share * Number of shares EV (Enterprise value) Market cap + net debt + minority interest at market value - share of associated companies at market value EV/Sales Enterprise value	ng cash flow – operative CAPEX – acquisitions + divestments
P/BV Price per share Shareholders' equity + taxed provisions per share Market cap Price per share * Number of shares EV (Enterprise value) Market cap + net debt + minority interest at market value - share of associated companies at market value EV/Sales FCF yield, 6	Number of shares Dividend for the financial period per share ating cash flow) TDA – Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments cash flow) ng cash flow – operative CAPEX – acquisitions + divestments
P/BV Price per share Shareholders' equity + taxed provisions per share OCF (Operation of Shares) EV (Enterprise value) Market cap + net debt + minority interest at market value - share of associated companies at market value EV/Sales Enterprise value	Dividend for the financial period per share ating cash flow) TDA – Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments cash flow) ng cash flow – operative CAPEX – acquisitions + divestments
Price per share Shareholders' equity + taxed provisions per share Market cap Price per share * Number of shares EBI EV (Enterprise value) Market cap + net debt + minority interest at market value - share of associated companies at market value EV/Sales Enterprise value	ating cash flow) TDA – Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments cash flow) ng cash flow – operative CAPEX – acquisitions + divestments
Shareholders' equity + taxed provisions per share Market cap Price per share * Number of shares EBI EV (Enterprise value) Market cap + net debt + minority interest at market value - Share of associated companies at market value EV/Sales Enterprise value	ating cash flow) TDA – Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments cash flow) ng cash flow – operative CAPEX – acquisitions + divestments
Shareholders' equity + taxed provisions per share Market cap Price per share * Number of shares EBI EV (Enterprise value) Market cap + net debt + minority interest at market value - Share of associated companies at market value EV/Sales Enterprise value	ating cash flow) TDA – Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments cash flow) ng cash flow – operative CAPEX – acquisitions + divestments
Market cap Price per share * Number of shares EV (Enterprise value) Market cap + net debt + minority interest at market value - Share of associated companies at market value EV/Sales Enterprise value	TDA – Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments cash flow) ng cash flow – operative CAPEX – acquisitions + divestments
Price per share * Number of shares EV (Enterprise value) Market cap + net debt + minority interest at market value - Share of associated companies at market value EV/Sales Enterprise value Enterprise value	TDA – Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments cash flow) ng cash flow – operative CAPEX – acquisitions + divestments
Price per share * Number of shares EV (Enterprise value) Market cap + net debt + minority interest at market value - Share of associated companies at market value EV/Sales Enterprise value Enterprise value	TDA – Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments cash flow) ng cash flow – operative CAPEX – acquisitions + divestments
EV (Enterprise value) Market cap + net debt + minority interest at market value - Operation share of associated companies at market value EV/Sales Enterprise value	capital – Cash NRIs ± Other adjustments cash flow) ng cash flow – operative CAPEX – acquisitions + divestments
Market cap + net debt + minority interest at market value - Operation share of associated companies at market value EV/Sales Enterprise value	ng cash flow – operative CAPEX – acquisitions + divestments
Market cap + net debt + minority interest at market value - Operation share of associated companies at market value EV/Sales Enterprise value	ng cash flow – operative CAPEX – acquisitions + divestments
share of associated companies at market value EV/Sales Enterprise value	
share of associated companies at market value EV/Sales Enterprise value	
Enterprise value	%
Enterprise value	
Sales	Free cash flow
Jaics	Market cap
EV/EBITDA Operative	CAPEX/sales
Enterprise value Earnings before interest, tax, depreciation and amortization	Capital expenditure – divestments – acquisitions Sales
Earnings octore interest, tax, depreciation and amortization	Sales
EV/EBIT Net workin	ng capital
Enterprise value Operating profit	Current assets – current liabilities
Net debt Capital em	ployed/Share
Interest bearing debt – financial assets	Total assets – non-interest bearing debt
interest ocaring deot - infancial assets	Number of shares
Tables	
Total assets Gearing	
Balance sheet total	Net debt_
	Equity
Div yield, % Debt/Equit	tv 0/o
Decly Equit	·71 ·
Dividend per share	Interest bearing debt
Price per share Sha	areholders' equity + minority interest + taxed provisions
Payout ratio, % Equity rati	0, %
Total dividends Earnings before extraordinary items and taxes – income taxes + minority interest Shar	reholders' equity + minority interest + taxed provisions
Earnings octoic extraordinary items and taxes - income taxes + initionity interest	Total assets – interest-free loans
ROCE, % CAGR, %	
Profit before extraordinary items + interest expenses+ other financial costs Balance sheet total – non-interest bearing debt (average) Cun	nulative annual growth rate = Average growth per year

ROE, %	
Profit before extraordinary items and taxes – income taxes Shareholder's equity + minority interest + taxed provisions (average)	

Important Disclosures

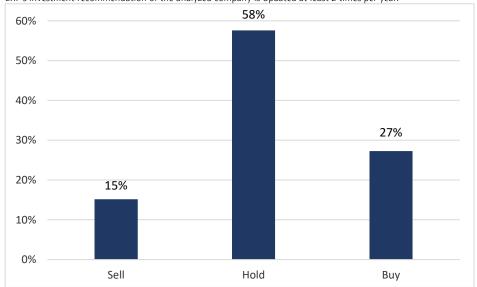
Evli Research Partners Plc ("ERP") uses 12-month target prices. Target prices are defined by utilizing analytical techniques based on financial theory including (but not limited to) discounted cash flow analysis and comparative valuation. The selection of valuation methods depends on different circumstances. Target prices may be altered on the basis of new information coming to light in the underlying company or changes in interest rates, changes in foreign exchange rates, other securities prices or market indices or outlook for the aforementioned factors or other factors that may change the conditions of financial markets. Recommendations and changes by analysts are available at Analysts' recommendations and ratings revisions.

Investment recommendations are defined as follows:

Target price compared to share price Recommendation

< -10 % SELL -10 - (+10) % HOLD > 10 % BUY

ERP's investment recommendation of the analyzed company is updated at least 2 times per year.



The graph above shows the distribution of ERP's recommendations of companies under coverage in 11th of May 2020. If recommendation is not given, it is not mentioned here.

Name(s) of the analyst(s): Jortikka

This research report has been prepared by Evli Research Partners Plc ("ERP" or "Evli Research"). ERP is a subsidiary of Evli Plc. Production of the investment recommendation has been concluded on 15.2.2024, 7:30. This report has been published on 15.2.2024, 7:50.

None of the analysts contributing to this report, persons under their guardianship or corporations under their control have a position in the shares of the company or related securities.

The date and time for any price of financial instruments mentioned in the recommendation refer to the previous trading day's closing price(s) unless otherwise stated in the report.

Each analyst responsible for the content of this report assures that the expressed views accurately reflect the personal views of each analyst on the covered companies and securities. Each analyst assures that (s)he has not been, nor are or will be, receiving direct or indirect compensation related to the specific recommendations or views contained in this report.

Companies in the Evli Group, affiliates or staff of companies in the Evli Group, may perform services for, solicit business from, hold long or short positions in, or otherwise be interested in the investments (including derivatives) of any company mentioned in the publication or report.

Neither ERP nor any company within the Evli Group have managed or co-managed a public offering of the company's securities during the last 12 months prior to, received compensation for investment banking services from the company during the last 12 months prior to the publication of the research report.

ERP has signed an agreement with the issuer of the financial instruments mentioned in the recommendation, which includes production of research reports. This assignment has a limited economic and financial impact on ERP and/or Evli. Under the assignment ERP performs services including, but not limited to, arranging investor meetings or –events, investor relations communication advisory and production of research material.

ERP or another company within the Evli Group does not have an agreement with the company to perform market making or liquidity providing services.

Electronic Equipment & Instruments/Finland, February 15, 2024 Company update

For the prevention and avoidance of conflicts of interests with respect to this report, there is an information barrier (Chinese wall) between Investment Research and Corporate Finance units concerning unpublished investment banking services to the company. The remuneration of the analyst(s) is not tied directly or indirectly to investment banking transactions or other services performed by Evli Plc or any company within Evli Group.

This report has not been disclosed to the company prior to its dissemination.

This report is provided and intended for informational purposes only and may not be used or considered under any circumstances as an offer to sell or buy any securities or as advice to trade any securities.

This report is based on sources ERP considers to be correct and reliable. The sources include information providers Reuters and Bloomberg, stock-exchange releases from the companies and other company news, Statistics Finland and articles in newspapers and magazines. However, ERP does not guarantee the materialization, correctness, accuracy or completeness of the information, opinions, estimates or forecasts expressed or implied in the report. In addition, circumstantial changes may have an influence on opinions and estimates presented in this report. The opinions and estimates presented are valid at the moment of their publication and they can be changed without a separate announcement. Neither ERP nor any company within the Evli Group are responsible for amending, correcting or updating any information, opinions or estimates contained in this report. Neither ERP nor any company within the Evli Group will compensate any direct or consequential loss caused by or derived from the use of the information represented in this publication.

All information published in this report is for the original recipient's private and internal use only. ERP reserves all rights to the report. No part of this publication may be reproduced or transmitted in any form or by any means, electronic, mechanical, photocopying, recording or otherwise, or stored in any retrieval system of any nature, without the written permission of ERP.

This report or its copy may not be published or distributed in Australia, Canada, Hong Kong, Japan, New Zealand, Singapore or South Africa. The publication or distribution of this report in certain other jurisdictions may also be restricted by law. Persons into whose possession this report comes are required to inform themselves about and to observe any such restrictions.

Evli Plc is not registered as a broker-dealer with the U. S. Securities and Exchange Commission ("SEC"), and it and its analysts are not subject to SEC rules on securities analysts' certification as to the currency of their views reflected in the research report. Evli is not a member of the Financial Industry Regulatory Authority ("FINRA"). It and its securities analysts are not subject to FINRA's rules on Communications with the Public and Research Analysts and Research Reports and the attendant requirements for fairness, balance and disclosure of potential conflicts of interest. This research report is only being offered in U.S. by Auerbach Grayson & Company, LLC (Auerbach Grayson) to Major U.S. Institutional Investors and is not available to, and should not be used by, any U.S. person or entity that is not a Major U.S. Institutional Investor. Auerbach Grayson is a broker-dealer registered with the U.S. Securities and Exchange Commission and is a member of the FINRA. U.S. entities seeking more information about any of the issuers or securities discussed in this report should contact Auerbach Grayson. The securities of non-U.S. issuers may not be registered with or subject to SEC reporting and other requirements.

ERP is not a supervised entity but its parent company Evli Plc is supervised by the Finnish Financial Supervision Authority.

Electronic Equipment & Instruments/Finland, February 15, 2024 Company update

Contact information
SALES, TRADING AND RESEARCH

Equity,	ETF and	I Derivatives	Sales
---------	---------	---------------	-------

Joachim Dannberg Ari Laine +358 9 4766 9123 +358 9 4766 9115 Kimmo Lilja +358 9 4766 9130 Trading

Lauri Vehkaluoto (Head) Pasi Väisänen +358 9 4766 9120 +358 9 4766 9120 +358 9 4766 9120 +358 9 4766 9120 Antti Kässi Miika Ronkanen

Structured Investments

Heikki Savijoki +358 9 4766 9726 +358 9 4766 9123 **Equity Research**

Atte Jortikka +358 40 054 3725 +358 44 430 9071 +358 9 4766 9149 Joonas Ilvonen Jerker Salokivi

Evli Investment Solutions

+358 9 4766 9205 Johannes Asuja



EVLI PLC Aleksanterinkatu 19 A P.O. Box 1081 FIN-00101 Helsinki, FINLAND Phone +358 9 476 690 Internet www.evli.com E-mail firstname.lastname@evli.com

EVLI PLC, STOCKHOLMSFILIAL Regeringsgatan 67 P.O. Box 16354 SE-103 26 Stockholm Sverige stockholm@evli.com Tel +46 (0)8 407 8000