

Banks/Finland, February 17, 2023 Company update

## Heavy lifting done, time to scale

Fellow Bank's outlook for 2023 remains quite good and we expect continued growth and positive profitability to be achieved. We retain our TP of EUR 0.40 and HOLD-rating.

#### H2 all in all slightly below our expectations

Fellow Bank's H2 results came in slightly below our expectations. Total income amounted to EUR 7.9m (Evli EUR 7.1m). Net income of EUR 6.6m was quite in line with expectations (Evli EUR 6.8m), while net fee and commission income of EUR 1.5m beat our expectations (Evli EUR 0.3m), affected by changes to recognition of commission fees under IFRS 15. The pre-tax profit during H2 amounted to EUR -2.3m (Evli EUR -0.7m), with the difference compared with our estimates arising mainly from larger than estimated expected and realized credit losses, with total OPEX also above our estimates. OPEX was still affected by exceptional items relating to the startup of operations of some EUR 0.7m. The total capital ratio amounted to 16.8% (target adjusted: 18% -> 16%) and H2 cost / income ratio to 76%.

### Growth and positive profitability expected in 2023

Fellow Bank expects revenues to grow in 2023 and to achieve a positive profit level on a monthly basis during H1/2023. The market environment poses some threats to lending volume growth, with Fellow Bank having adopted somewhat stricter lending policies. We currently nonetheless expect solid y/y growth in 2023 mainly driven by the ramp-up focused comparison period but also good loan portfolio growth. We have further raised our 2023e PTP estimate to EUR 2.9m (1.8m) following a readjustment of the cost base assumptions. We expect 2023 to be quite busy for Fellow Bank with the launch and ramp up of new services. The company's small business in Poland is also most likely to be divested and the further strengthening of the company's capital is to be expected.

### HOLD with a target price of EUR 0.40

Valuation upside continues to remain limited in the near-term, affected further by some market uncertainties and on 2024 estimates, compared with peer multiples, current valuation levels appear fair. We retain our TP of EUR 0.40 and HOLD-rating.



■ BUY □ HOLD ■ SELL

KEY FIGU	IRES									
	Revenues EURm	Op. profit EURm	Net profit EURm	EPS EUR	P/E (x)	P/B (x)	Cost/income %	ROE %	Div. yield %	DPS EUR
2021	0	0	0	0.00	0.0	0.0	0.0	0.0	0.0	0.00
2022	10	-10	-9	-0.10	-3.6	1.1	113.1	-31.9	0.0	0.00
2023E	21	3	2	0.03	14.8	1.1	54.4	7.7	0.0	0.00
2024E	27	8	6	0.07	5.5	0.9	46.8	18.1	0.0	0.00
2025E All the impo	32 ortant disclosur	10 es can be found	8 I on the last page	0.09 s of this repor	4.2 rt.	5.1	44.0	37.3	0.0	0.00
Market car	p, EURm		34 BV	per share 20	)23E, EUR		0.3 CAGR E	PS 2022-2	5, %	0.0
Equity 202	23E, EURm		31 Loa	in losses 202	23E, %		3.60 CAGR o	p. profit 20	022-25, %	0.0
Total asset	s, 2023E, EUI	Rm	314 Tax	rate 2023E,	0/0		20.3 CAGR re	evenues 20	)22-25, %	46.3
Lending 20	D23E, EURm		202 Tie	r 1 ratio 202	3E, %		12.3 CAGR D	PS 2022-2	25, %	0.0
RWA 2023	E, EURm		165 Cap	oital ratio 20	)23E, %		16.1 PEG, P/E	23/CAGR		0.0

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Fellow Bank	H1/'22	H2/'22	2022	H1/'23E	H2/'23E	2023E	2024E	2025E
Total income	2.4	7.9	10.3	9.8	11.0	20.8	26.9	32.1
growth %				311.7%	39.7%	103 %	<i>30 %</i>	19 %
Net interest income	2.5	6.6	9.1	8.0	9.1	17.1	22.4	26.8
Net fee income	0.0	1.5	1.5	1.7	1.9	3.6	4.4	5.2
Other operating income	-0.1	-0.2	-0.3	0.0	0.0	0.0	0.0	0.0
Personnel expenses	-2.6	-2.8	-5.4	-2.8	-3.0	-5.8	-6.8	-7.8
Other administrative expenses	-1.8	-2.7	-4.5	-2.1	-2.2	-4.3	-4.5	-5.0
Depreciation and amortization	-0.3	-0.4	-0.7	-0.4	-0.4	-0.8	-0.8	-0.8
Other operating expenses	-0.9	-0.1	-1.0	-0.2	-0.2	-0.4	-0.5	-0.6
Total operating expenses	-5.6	-6.0	-11.6	-5.5	-5.8	-11.3	-12.6	-14.1
Impairment of receivables	-4.2	-4.1	-8.3	-3.4	-3.2	-6.6	-6.7	-7.8
Pre-tax profit	-7.4	-2.3	-9.7	0.8	2.1	2.9	7.6	10.1
Income taxes	8.0	-0.1	0.7	-0.2	-0.4	-0.6	-1.5	-2.0
Net earnings	-6.6	-2.4	-9.0	0.7	1.7	2.3	6.1	8.1
Loan book	115	164	164	180	202	202	242	280

Source: Fellow Bank, Evli Research estimates

	MCAP		P/B			P/E			Div. yield	
FELLOW BANK PEER GROUP	MEUR	22	23	24	22	23	24	22	23	24
Collector Bank	740	1.2x	1.1x	0.9 x	7.5x	7.3x	7.3x	0.0 %	0.0 %	2.2 %
Resurs Holding	462	0.7x	0.7x	0.6x	6.4x	6.5x	6.0x	7.9 %	7.7 %	8.4 %
TF Bank	296	2.1x	1.7x	1.3x	10.1x	8.1x	6.3x	0.0 %	0.5 %	1.1 %
Komplett	119	0.8x	0.9 x	0.8x	57.1x	26.9x	9.9x	0.0 %	0.6 %	2.4 %
Instabank	53				8.7x	8.7x	5.8x	0.0 %	0.0 %	0.0 %
Lea Bank	79	0.6x	0.6x	0.6x	7.6x	7.0x	6.1x	6.6 %	7.7 %	8.8 %
Peer Group Average	292	1.1x	1.0x	0.9x	16.2x	10.8x	6.9x	2.4 %	2.7 %	3.8 %
Peer Group Median	208	0.8x	0.9x	0.8x	8.2x	7.7x	6.2x	0.0 %	0.5 %	2.3 %
Fellow Bank (Evli est.)	39	1.1x	1.1x	0.9 x	neg	14.9 x	5.6x	0.0 %	0.0 %	0.0 %

Fellow Bank prem./disc. to peer median

43 % 27 % 16 %

93 % -11 %

-100 % -100 %

Source FactSet, Evli Research

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EVLI ESTIMATES, EURm	2022Q1	2022Q2	2022Q3	2022Q4	2022	2023Q1E	2023Q2E	2023Q3E	2023Q4E	2023E	2024E	2025E
Net interest income	0	2	0	7	9	0	8	0	9	17	22	27
Net commission income	0	0	0	2	2	0	2	0	2	4	4	5
Trading/items at fair value	0	0	0	0	0	0	0	0	0	0	0	0
Other income	0	0	0	0	0	0	0	0	0	0	0	0
Total income	0	2	0	8	10	0	10	0	11	21	27	32
Total costs	0	-6	0	-6	-12	0	-5	0	-6	-11	-13	-14
Profit before loan losses	0	-3	0	2	-1	0	4	0	5	9	14	18
Loan losses	0	-4	0	-4	-8	0	-3	0	-3	-7	-7	-8
Operating profit	0	-7	0	-2	-10	0	1	0	2	3	8	10
Taxes	0	1	0	0	1	0	0	0	0	-1	-2	-2
Minorities	0	0	0	0	0	0	0	0	0	0	0	0
Net profit	0	-7	0	-2	-9	0	1	0	2	2	6	8
EPS	0.00	-0.08	0.00	-0.03	-0.10	0.00	0.01	0.00	0.02	0.03	0.07	0.09
EPS adjusted (diluted no of shares)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Dividend per share	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

INCOME STATEMENT, EURm	2018	2019	2020	2021	2022	2023E	2024E	2025E
Net interest income	0	0	0	0	9	17	22	27
Net commission income	0	0	0	0	2	4	4	5
Trading/items at fair value	0	0	0	0	0	0	0	0
Other income	0	0	0	0	0	0	0	0
Total income	0	0	0	0	10	21	27	32
Income growth (%)	0.0	0.0	0.0	0.0	0.0	102.7	29.6	19.3
Total costs	0	0	0	0	-12	-11	-13	-14
Costs growth (%)	0.0	0.0	0.0	0.0	0.0	-2.6	11.5	12.1
Profit before loan losses	0	0	0	0	-1	9	14	18
Loan losses	0	0	0	0	-8	-7	-7	-8
Operating profit	0	0	0	0	-10	3	8	10
Operating profit growth (%)	0.0	0.0	0.0	0.0	0.0	-129.3	167.6	32.8
Taxes	0	0	0	0	1	-1	-2	-2
Minorities	0	0	0	0	0	0	0	0
Net profit	0	0	0	0	-9	2	6	8
BALANCE SHEET, EURm								
Assets								
Lending to credit institutions	0	0	0	0	126	100	80	33
Lending to the public	0	0	0	0	155	202	242	280
Growth (%)	0.0	0.0	0.0	0.0	0.0	30.6	20.0	15.5
Interest-bearing securities	0	0	0	0	0	0	0	0
Other assets	0	0	0	0	4	4	4	4
Total Assets	0	0	0	0	294	314	336	325
Growth (%)	0.0	0.0	0.0	0.0	0.0	7.0	6.7	-3.0
Liabilities								
Deposits by credit institutions	0	0	0	0	0	0	0	0
Deposits from the public	0	0	0	0	247	265	280	300
Growth (%)	0.0	0.0	0.0	0.0	0.0	7.4	5.7	7.1
Debt securities in issue	0	0	0	0	0	0	0	0
Subordinated loans	0	0	0	0	6	6	6	6
Other liabilities	0	0	0	0	13	13	13	13
Shareholders' equity	0	0	0	0	28	31	37	7
Total liabilities and equity	0	0	0	0	294	314	336	325

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M-cap	KEY FIGURES	2019	2020	2021	2022	2023E	2024E	2025E
Total income	M-cap	0	0	0	32	34	34	34
Total costs	Total assets	0	0	0	294	314	336	325
Operating profite         0         0         -10         -3         8         10           Net profit         0         0         0         -9         2         6         8           Equity         0         0         0         28         31         37         75           Tier Lapital         0         0         0         18         20         27         35           Risk-weighted assets         0         0         0         140         165         195         223           Journal Committies         20         0         0         155         202         242         280           Valuation multiples         20         0         0         0         -3.5         14.8         5.5         4.2         PL         16         0         0         0         -3.5         14.8         5.5         4.2         PL         16         0         0         0         -3.5         14.8         5.5         4.2         PL         16         0         0         0         -3.5         14.8         5.5         4.2         PL         16         0         0         0         0         0         0         0	Total income	0	0	0	10	21	27	32
Net profit   0	Total costs	0	0	0	-12	-11	-13	-14
Equity         0         0         0         28         31         37         7           Tier I capital         0         0         0         18         20         27         35           Risk-weighted assets         0         0         0         146         155         223           Loans         0         0         0         155         202         242         280           Valuation multiples           PF         0         0         0         -3.5         14.8         5.5         4.2           PE, adj.         0         0         0         -3.6         14.8         5.5         4.2           PB         0         0         0         0         -3.6         14.8         5.5         4.2           PB         0	Operating profit	0	0	0	-10	3	8	10
Tier 1 capital         0         0         0         18         20         27         35           Risk-weighted assets         0         0         0         165         195         223           Valuation multiples         Valuation multiples           PIE         0.0         0.0         0.0         -3.5         14.8         5.5         4.2           PIE, adj.         0.0         0.0         0.0         -3.6         14.8         5.5         4.2           PIE, adj.         0.0         0.0         0.0         -3.6         14.8         5.5         4.2           PIE, adj.         0.0         0.0         0.0         -3.6         14.8         5.5         4.2           PIE, adj.         0.0         0.0         0.0         1.1         1.1         0.9         5.1           Dividendy jed, %         0.0         0.0         0.0         0.0         0.0         0.0         0.0           Target PIE         0.0         0.0         0.0         87,745         88,332         88,332         88,332         88,332         88,332         88,332         88,332         88,332         88,332         88,332         88,332         88,332	Net profit	0	0	0	-9	2	6	8
Risk-weighted assets         0         0         0         140         165         195         223           Loans         0         0         0         155         202         242         280           Valuation multiples           P/E         0.0         0.0         0.0         -3.5         14.8         5.5         4.2           P/E, adj.         0.0         0.0         0.0         -3.6         14.8         5.5         4.2           P/B         0.0         0.0         0.0         0.0         1.1         1.1         1.0         9.5         1.1           Dividend yield, %         0.0         0	Equity	0	0	0	28	31	37	7
Loans         O         O         155         202         242         280           Valuation multiples         Very Company         No         0.0         0.0         -3.5         14.8         5.5         4.2           P/E         0.0         0.0         0.0         -3.6         14.8         5.5         4.2           P/E         0.0         0.0         0.0         1.1         1.1         0.9         5.1           Dividend yild, %         0.0	Tier 1 capital	0	0	0	18	20	27	35
Valuation multiples           P[E         0.0         0.0         0.0         -3.5         14.8         5.5         4.2           P[E, adj.         0.0         0.0         0.0         0.0         1.1         1.1         0.9         5.1           Dividend yield, %         0.0	Risk-weighted assets	0	0	0	140	165	195	223
P/E         0.0         0.0         0.0         -3.5         14.8         5.5         4.2           P/E, adj.         0.0         0.0         0.0         0.0         -3.6         14.8         5.5         4.2           P/B         0.0         0.0         0.0         0.0         1.1         1.1         0.9         5.1           Dividend yield, %         0.0         0.0         0.0         0.0         0.0         0.0         0.0           Target P/B         0.0         0.0         0.0         0.0         0.0         0.0         0.0           Per share measures         0         0         0         87,745         88,332         88,332         88,332           Number of shares (diluted)         0         0         0         87,745         88,332         88,332         88,332           Per share measures         0         0         0         87,745         88,332         88,332         88,332           EPS         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00	Loans	0	0	0	155	202	242	280
P/E, adj.         0.0         0.0         0.0         3.6         14.8         5.5         4.2           P/B         0.0         0.0         0.0         0.0         1.1         1.1         0.9         5.1           Dividend yield, %         0.0         0.0         0.0         0.0         0.0         0.0         0.0           Target P/E         0.0         0.0         0.0         0.0         0.0         0.0         0.0         0.0           Per share         0.0         0	Valuation multiples							
P/B         0.0         0.0         0.0         1.1         1.1         0.9         5.1           Dividend yield, %         0.0	P/E	0.0	0.0	0.0	-3.5	14.8	5.5	4.2
Dividend yield, %	P/E, adj.	0.0	0.0	0.0	-3.6	14.8	5.5	4.2
Target P/E         0.0         87,745         88,332	P/B	0.0	0.0	0.0	1.1	1.1	0.9	5.1
Target P/B         0.0         0.0         0.0         0.0         0.0         0.0           Per share measures         0         0         87,45         88,332         88,332         88,332           Number of shares (diluted)         0         0         87,745         88,332         88,332           EPS         0.00         0.00         0.00         -0.10         0.03         8,07         0.09           EPS, adj.         0.00         0.00         0.00         0.03         0.03         0.07         0.09           Book value per share         0.00 <td< td=""><td>Dividend yield, %</td><td>0.0</td><td>0.0</td><td>0.0</td><td>0.0</td><td>0.0</td><td>0.0</td><td>0.0</td></td<>	Dividend yield, %	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Number of shares   0	Target P/E	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Number of shares         0         0         0         87,745         88,332         48         40.07         40.07	Target P/B	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Number of shares (diluted)         0         0         87,745         88,332         88,332         88,332           EPS         0.00         0.00         0.00         -0.10         0.03         0.07         0.09           EPS, adj.         0.00         0.00         0.00         -0.10         0.03         0.07         0.09           Book value per share         0.00<	Per share measures							
EPS         0.00         0.00         0.00         -0.10         0.03         0.07         0.09           EPS, adj.         0.00         0.00         0.00         -0.10         0.03         0.07         0.09           Book value per share         0.00<	Number of shares	0	0	0	87,745	88,332	88,332	88,332
EPS, adj.         0.00         0.00         0.00         -0.10         0.03         0.07         0.09           Book value per share         0.00         0.	Number of shares (diluted)	0	0	0	87,745	88,332	88,332	88,332
Book value per share         0.00								0.09
Dividend per share         0.00 </td <td>EPS, adj.</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>-0.10</td> <td>0.03</td> <td>0.07</td> <td>0.09</td>	EPS, adj.	0.00	0.00	0.00	-0.10	0.03	0.07	0.09
Dividend payout ratio %         0.0         0.0         0.0         0.0         0.0         0.0         0.0         0.0         0.0         0.0         0.0         0.0         0.0         0.0         0.0         -31.9         7.7         18.1         37.3         37.3         Adjusted ROE, %         0.0         0.0         0.0         -30.7         7.7         18.1         37.3         ROA, %         0.0         0.0         0.0         -6.1         0.7         1.9         2.4         Adjusted ROE, %         0.0         0.0         0.0         -6.1         0.7         18.1         37.3         A3.3         A4.3         4.6         Adjusted ROE, %         0.0         0.0         0.0         -6.1         0.7         1.9         2.4         Adjusted ROE, %         0.0         0.0         0.0         0.0         -6.1         0.7         1.9         2.4         4.3         4.3         4.6         A4.0         4.6         A4.0         4.6         Cost/income, %         0.0         0.0         0.0         0.0         9.0         3.0         3.0         3.12         1.2         1.2         1.2         1.2         1.2         1.2         1.2         1.2         1.2         1.2         1.2	Book value per share	0.00	0.00	0.00	0.32	0.35	0.42	0.07
Financial ratios         ROE, %         0.0         0.0         0.0         -31.9         7.7         18.1         37.3           Adjusted ROE, %         0.0         0.0         0.0         -30.7         7.7         18.1         37.3           ROA, %         0.0         0.0         0.0         -6.1         0.7         1.9         2.4           Net interest margin, %         0.0         0.0         0.0         2.3         3.7         4.3         4.6           Cost/income, %         0.0         0.0         0.0         113.1         54.4         46.8         44.0           Loan losses/lending, %         0.0         0.0         0.0         9.04         3.60         3.00         3.12           Tier 1 ratio, %         0.0         0.0         0.0         12.6         12.3         14.0         15.8           Capital ratio, %         0.0         0.0         0.0         17.0         16.1         17.1         18.6           Equity/assets, %         0.0         0.0         0.0         9.6         9.7         10.9         2.0           Loans/assets, %         0.0         0.0         0.0         7.0         20.3         20.1         20.0	Dividend per share	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ROE, %         0.0         0.0         0.0         -31.9         7.7         18.1         37.3           Adjusted ROE, %         0.0         0.0         0.0         -30.7         7.7         18.1         37.3           ROA, %         0.0         0.0         0.0         -6.1         0.7         1.9         2.4           Net interest margin, %         0.0         0.0         0.0         2.3         3.7         4.3         4.6           Cost/income, %         0.0         0.0         0.0         113.1         54.4         46.8         44.0           Loan losses/lending, %         0.0         0.0         0.0         9.04         3.60         3.00         3.12           Tier 1 ratio, %         0.0         0.0         0.0         12.6         12.3         14.0         15.8           Capital ratio, %         0.0         0.0         0.0         17.0         16.1         17.1         18.6           Equity/assets, %         0.0         0.0         0.0         9.6         9.7         10.9         2.0           Loans/assets, %         0.0         0.0         0.0         7.0         20.3         20.1         20.0           Number	Dividend payout ratio %	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Adjusted ROE, %         0.0         0.0         -30.7         7.7         18.1         37.3           ROA, %         0.0         0.0         0.0         -6.1         0.7         1.9         2.4           Net interest margin, %         0.0         0.0         0.0         2.3         3.7         4.3         4.6           Cost/income, %         0.0         0.0         0.0         113.1         54.4         46.8         44.0           Loan losses/lending, %         0.00         0.00         0.00         9.04         3.60         3.00         3.12           Tier 1 ratio, %         0.0         0.0         0.0         12.6         12.3         14.0         15.8           Capital ratio, %         0.0         0.0         0.0         17.0         16.1         17.1         18.6           Equity/assets, %         0.0         0.0         0.0         9.6         9.7         10.9         2.0           Loans/assets, %         0.0         0.0         0.0         52.6         64.2         72.2         86.0           Tax rate, %         0.0         0.0         0.0         0.0         0.0         0.0         0.0         0.0         0.0 <td< td=""><td>Financial ratios</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	Financial ratios							
ROA, %         0.0         0.0         0.0         -6.1         0.7         1.9         2.4           Net interest margin, %         0.0         0.0         0.0         2.3         3.7         4.3         4.6           Cost/income, %         0.0         0.0         0.0         113.1         54.4         46.8         44.0           Loan losses/lending, %         0.00         0.00         0.00         9.04         3.60         3.00         3.12           Tier 1 ratio, %         0.0         0.0         0.0         12.6         12.3         14.0         15.8           Capital ratio, %         0.0         0.0         0.0         17.0         16.1         17.1         18.6           Equity/assets, %         0.0         0.0         0.0         9.6         9.7         10.9         20           Loans/assets, %         0.0         0.0         0.0         52.6         64.2         72.2         86.0           Tax rate, %         0.0         0.0         0.0         7.0         20.3         20.1         20.0           Number of employees, average         0.0         0.0         0.0         0.0         0.0         0.0         0.0         0.0							18.1	
Net interest margin, %         0.0         0.0         0.0         2.3         3.7         4.3         4.6           Cost/income, %         0.0         0.0         0.0         113.1         54.4         46.8         44.0           Loan losses/lending, %         0.00         0.00         0.00         9.04         3.60         3.00         3.12           Tier 1 ratio, %         0.0         0.0         0.0         12.6         12.3         14.0         15.8           Capital ratio, %         0.0         0.0         0.0         17.0         16.1         17.1         18.6           Equity/assets, %         0.0         0.0         0.0         9.6         9.7         10.9         2.0           Loans/assets, %         0.0         0.0         0.0         52.6         64.2         72.2         86.0           Tax rate, %         0.0         0.0         0.0         7.0         20.3         20.1         20.0           Number of employees, average         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0 </td <td></td> <td>0.0</td> <td>0.0</td> <td></td> <td></td> <td></td> <td></td> <td>37.3</td>		0.0	0.0					37.3
Cost/income, %         0.0         0.0         0.0         113.1         54.4         46.8         44.0           Loan losses/lending, %         0.00         0.00         0.00         9.04         3.60         3.00         3.12           Tier 1 ratio, %         0.0         0.0         0.0         12.6         12.3         14.0         15.8           Capital ratio, %         0.0         0.0         0.0         17.0         16.1         17.1         18.6           Equity/assets, %         0.0         0.0         0.0         9.6         9.7         10.9         2.0           Loans/assets, %         0.0         0.0         0.0         52.6         64.2         72.2         86.0           Tax rate, %         0.0         0.0         0.0         7.0         20.3         20.1         20.0           Number of employees, average         0	ROA, %	0.0	0.0	0.0	-6.1	0.7	1.9	2.4
Loan losses/lending, %         0.00         0.00         0.00         9.04         3.60         3.00         3.12           Tier 1 ratio, %         0.0         0.0         0.0         12.6         12.3         14.0         15.8           Capital ratio, %         0.0         0.0         0.0         17.0         16.1         17.1         18.6           Equity/assets, %         0.0         0.0         0.0         9.6         9.7         10.9         2.0           Loans/assets, %         0.0         0.0         0.0         52.6         64.2         72.2         86.0           Tax rate, %         0.0         0.0         0.0         7.0         20.3         20.1         20.0           Number of employees, average         0	5 .	0.0	0.0	0.0	2.3	3.7	4.3	4.6
Tier 1 ratio, %         0.0         0.0         0.0         12.6         12.3         14.0         15.8           Capital ratio, %         0.0         0.0         0.0         17.0         16.1         17.1         18.6           Equity/assets, %         0.0         0.0         0.0         9.6         9.7         10.9         2.0           Loans/assets, %         0.0         0.0         0.0         52.6         64.2         72.2         86.0           Tax rate, %         0.0         0.0         0.0         7.0         20.3         20.1         20.0           Number of employees, average         0         0         0         0         0         0         0         0         0         0         0         0           Income per employee, EUR         0         0         0         0         0         0         0         0         0         0         0	·		0.0					44.0
Capital ratio, %         0.0         0.0         0.0         17.0         16.1         17.1         18.6           Equity/assets, %         0.0         0.0         0.0         9.6         9.7         10.9         2.0           Loans/assets, %         0.0         0.0         0.0         52.6         64.2         72.2         86.0           Tax rate, %         0.0         0.0         0.0         7.0         20.3         20.1         20.0           Number of employees, average         0	. 5.		0.00		9.04	3.60	3.00	3.12
Equity/assets, %         0.0         0.0         0.0         9.6         9.7         10.9         2.0           Loans/assets, %         0.0         0.0         0.0         52.6         64.2         72.2         86.0           Tax rate, %         0.0         0.0         0.0         7.0         20.3         20.1         20.0           Number of employees, average         0			0.0	0.0	12.6	12.3	14.0	15.8
Loans/assets, %         0.0         0.0         0.0         52.6         64.2         72.2         86.0           Tax rate, %         0.0         0.0         0.0         7.0         20.3         20.1         20.0           Number of employees, average         0         0         0         0         0         0         0         0           Income per employee, EUR         0         0         0         0         0         0         0         0	· · · · · · · · · · · · · · · · · · ·							
Tax rate, %         0.0         0.0         0.0         7.0         20.3         20.1         20.0           Number of employees, average         0		0.0	0.0					2.0
Number of employees, average         0         0         0         0         0         0         0           Income per employee, EUR         0         0         0         0         0         0         0         0         0			0.0		52.6			86.0
Income per employee, EUR 0 0 0 0 0 0 0 0		0.0	0.0	0.0	7.0	20.3	20.1	20.0
	Number of employees, average	0	0	0	0	0	0	0
Op. profit per employee, EUR         0         0         0         0         0         0         0	Income per employee, EUR	0	0	0	0	0	0	0
	Op. profit per employee, EUR	0	0	0	0	0	0	0

Banks/Finland, February 17, 2023 Company update

COMPANY DESCRIPTION:

INVESTMENT CASE:

OWNERSHIP STRUCTURE	SHARES	EURm	%
Evli Oyj	15.288	5.853	17.3 %
Taaleri Oyj	15.288	5.853	17.3 %
TN Ventures Oy	5.497	2.104	6.2 %
Oy Prandium Ab	4.754	1.82	5.4 %
Oy Scripo Ab	4.754	1.82	5.4 %
Oy T&T Nordcap Ab	3.939	1.505	4.5 %
OP Finland Small Cap	3.840	1.299	3.8 %
Skandinaviska Enskilda Banken Abp	1.909	0.731	2.2 %
Rausanne Oy	1.248	0.477	1.4 %
Ingman Group Oy AB	0.982	0.376	1.1 %
Ten largest	57.499	21.838	64.6
Residual	30.833	11.993	35.4
Total	88.332	33.831	100%

EARNINGS CALENDAR

August 18, 2023 H1 2023 results

OTHER EVENTS

COMPANY MISCELLANEOUS

CEO: Teemu Nyholm CFO: Kukka Lehtimäki

Kukka Lehtimäki Tel:

IR:

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Investment recommendations are defined as follows:

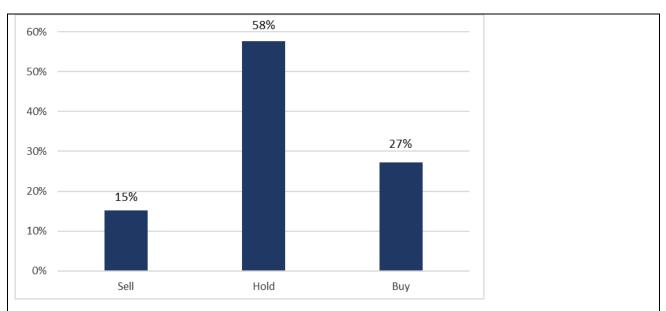
Target price compared to share price Recommendation

< -10 % SELL -10 - (+10) % HOLD > 10 % BUY

ERP's investment recommendation of the analyzed company is updated at least 2 times per year.

### FFIIOW BANK

Banks/Finland, February 17, 2023 Company update



The graph above shows the distribution of ERP's recommendations of companies under coverage in 11th of May 2020. If recommendation is not given, it is not mentioned here.

#### Name(s) of the analyst(s): Salokivi

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Banks/Finland, February 17, 2023 Company update

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