

**ETTEPLAN** 

Commercial Services & Supplies/Finland, May 6, 2022 Company update

## Outlook still fairly favourable

Etteplan saw strong growth and good profitability in Q1. Presently, no clear signs of a notable deterioration in the demand situation appear to be seen, but the uncertainty has understandably increased.

#### Double-digit organic growth in Q1

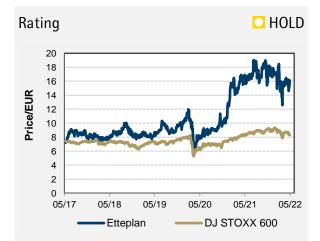
Etteplan reported overall solid Q1 results and clearly better than we had anticipated. Although increased sick-leaves and lockdowns affected operations, revenue still grew 23% y/y and near 15% organically to EUR 89.6m (EUR 81.2m/87.7m Evli/cons.). Profitability was also at good levels, with EBIT of EUR 7.6m (EUR 6.5m/6.9m Evli/cons.), at a margin of 8.5%. On service area levels, compared with our estimates, revenue and profitability was better across the board. Profitability in Engineering Solutions in particular was solid following as a result of excellent operational efficiency levels.

#### Market outlook still appears to be fairly favourable

Comments regarding the demand situation and market uncertainties were all in all somewhat upbeat, and potential near-term demand declines in some sectors seem to be offset by increased demand in others. The direct impacts of the war in Ukraine have as expected so far been limited. COVID-19 still poses issues due to sick-leaves and lockdowns in China. Etteplan kept its guidance intact, expecting revenue of EUR 340-370m and EBIT of EUR 28-32m. Following the solid Q1 figures and some slight tweaks to the following quarters our estimates are now quite in line with the mid-range of the guidance. We take a rather neutral approach given the current uncertainties, still seeing good organic growth but at a slightly lower pace compared with Q1.

#### HOLD with a target price of EUR 17.0 (16.5)

Etteplan currently quite justifiably trades above peers given the good growth and profitability. More optimal market conditions could well justify >20x P/E levels but with the current uncertainties and ~20% y/y deterioration in peer median NTM P/E current levels appear quite fair. We adjust our TP to EUR 17.0 (16.5) due to estimates revisions, HOLD-rating intact.



Share price, EUR (Last trading day's closing price)	16.10
Target price, EUR	17.0
Latest change in recommendation Latest report on company Research paid by issuer: No. of shares outstanding, '000's No. of shares fully diluted, '000's Market cap, EURm Free float, % Exchange rate Reuters code Bloomberg code Average daily volume, EURm Next interim report	05-May-21 03-May-22 YES 25,083 25,083 404 16.0 0.000 ETTE.HE ETTE FH 0.07 10-Aug-22
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BUY HOLD SELL

KEY FIGU	RES									
	Sales EURm	EBIT EURm	EBIT %	FCF EURm	EPS EUR	P/E (x)	EV/Sales (x)	EV/EBIT (x)	FCF yield %	DPS EUR
2020	259.7	22.4	8.6%	11.1	0.68	18.9	1.4	16.2	3.4	0.34
2021	300.1	25.8	8.6%	8.1	0.80	21.1	1.6	18.3	1.9	0.40
2022E	355.4	30.1	8.5%	17.9	0.91	17.6	1.2	14.8	4.4	0.46
2023E	375.5	34.0	9.1%	27.7	1.04	15.4	1.1	12.6	6.9	0.52
2024E	392.3	36.3	9.3%	28.9	1.13	14.3	1.1	11.3	7.2	0.56
Market cap	, EURm		404 G	earing 2022E,	o/ <sub>0</sub>		36.0 CAGR	EPS 2021-2	4,%	12.0
Net debt 2022E, EURm 40 Price/book				rice/book 2022	?E		3.6 CAGR	sales 2021-	24, %	9.3
Enterprise value, EURm 444 Dividend				ividend yield 2	022E, %		2.8 ROE 2	022E, %		21.8
Total assets 2022E, EURm 276 Tax rate 2022E, %							16.5			
Goodwill 2022E, EURm 95 Equity					2E, %		40.6 PEG, P	P/E 22/CAGR		2.2

All the important disclosures can be found on the last pages of this report.

# EVLI

# ETTEPLAN

Commercial Services & Supplies/Finland, May 6, 2022 Company update

Etteplan	2020	Q1/'21	Q2/'21	Q3/'21	Q4/'21	2021	Q1/'22	Q2/'22E	Q3/'22E	Q4/'22E	2022E	2023E	2024E
Net sales	259.7	73.0	75.0	66.9	85.3	300.1	89.6	88.8	78.1	99.0	355.4	375.5	392.3
sales growth %	-1.2%	2.3%	19.3%	21.1%	21.3%	15.6%	22.8%	18.3%	16.9%	16.1%	18.4%	5.6%	4.5%
EBITA	26.2	7.7	7.8	5.7	9.0	30.1	9.0	8.7	7.1	10.5	35.3	39.0	40.8
EBITA margin	10.1%	10.5%	10.4%	8.5%	10.5%	10.0%	10.0%	9.9%	9.1%	10.6%	<i>9.9%</i>	10.4%	10.4%
EBIT	22.4	6.6	6.7	4.7	7.8	25.8	7.6	7.4	5.8	9.2	30.1	34.0	36.3
EBIT margin	8.6%	9.0%	9.0%	7.0%	9.2%	8.6%	8.5%	8.4%	7.4%	9.3%	8.5%	9.1%	9.3%
EB IT (excl. NRIs)	23.3	6.6	7.1	4.8	7.9	26.5	7.9	7.4	5.8	9.2	30.4	34.0	36.3
-margin	9.0%	9.0%	9.5%	7.2%	9.3%	8.8%	8.8%	8.4%	7.4%	9.3%	8.5%	9.1%	9.3%
Engineering Solutions	2020	Q1/'21	02/'21	Q3/'21	Q4/'21	2021	Q1/'22	Q2/'22E	Q3/'22E	Q4/'22E	2022E	2023E	2024E
Net sales	148.9	41.4	42.0	36.9	47.1	167.5	46.7	46.0	40.1	50.6	183.4	190.8	198.4
sales growth %	1.3%	0.2%	17.0%	19.0%	16.0%	12.5%	12.8%	9.5%	8.6%	7.5%	9.5%	4.0%	4.0%
EBITA	14.7	4.4	4.2	3.0	5.0	16.6	4.9	4.6	3.6	5.3	18.4	18.7	19.4
EBITA margin	9.9%	10.6%	9.9%	8.2%	10.6%	9.9%	10.6%	10.0%	9.0%	10.5%	10.0%	9.8%	9.8%
Software and Embedded													
Solutions	2020	Q1/'21	02/'21	Q3/'21	Q4/'21	2021	Q1/'22	Q2/'22E	Q3/'22E	Q4/'22E	2022E	2023E	2024E
Net sales	63.7	18.8	19.9	18.1	23.4	80.1	24.6	24.6	22.0	28.8	100.0	107.0	112.4
sales growth %	-5.6%	10.9%	30.3%	30.9%	32.2%	25.8%	30.8%	23.9%	21.7%	23.2%	24.8%	7.0%	5.0%
EBITA	7.1	2.1	2.2	1.6	2.4	8.3	2.3	2.3	2.0	3.0	9.7	11.8	12.4
EBITA margin	11.1%	11.1%	10.9%	9.1%	10.3%	10.4%	9.5%	9.5%	9.1%	10.4%	9.7%	11.0%	11.0%
-													
Technical Documentation													
Solutions	2020	Q1/'21	Q2/'21	Q3/'21	Q4/'21	2021	Q1/'22	Q2/'22E	Q3/'22E	Q4/'22E	2022E	2023E	2024E
Net sales	46.5	12.5	13.0	11.8	14.3	51.6	18.1	18.0	15.9	19.4	71.3	77.0	80.9
sales growth %	-3.5%	-2.3%	11.8%	15.1%	20.8%	10.9%	44.3%	38.7%	35.0%	35.0%	38.2%	8.0%	5.0%
EBITA	4.6	1.4	1.6	1.2	1.7	5.9	1.8	2.0	1.7	2.4	7.9	9.2	9.7
EBITA margin	9.8%	11.0%	12.5%	10.2%	12.0%	11.5%	10.1%	11.1%	10.7%	12.4%	11.1%	12.0%	12.0%

	MCAP		EV/EB ITDA			EV/EBIT			P/E	
ETTEPLAN PEER GROUP	MEUR	22	23	24	22	23	24	22	23	24
SWECO	4527	16.2x	15.0x	14.4x	22.6x	20.7x	18.9x	27.0x	24.9x	22.5x
AFRY	1684	8.4x	7.9x	7.4x	12.6x	11.2x	10.3x	13.0x	11.7x	10.4x
Semcon	198	8.6x	7.5x	7.1x	9.5x	8.8x	8.3x	12.7x	12.1x	11.5x
Alten	4167	10.0x	9.2x	8.5x	12.0x	11.0x	10.0x	16.5x	15.0x	13.7x
Bertrandt	438	5.1x	4.3x		9.7x	7.4x		12.0x	8.6x	
AKKA Technologies	1495	12.2x	10.4x	11.2x	16.6x	13.9x		28.7x	20.2x	16.1x
TietoEVRY	2690	6.9x	6.3x	6.2x	9.7x	8.9x	8.4x	9.9x	9.0x	8.4x
Multiconsult	413	8.0x	7.8x	7.5x	12.2x	11.6x	11.0x	14.8x	14.1x	13.2x
Peer Group Average	1779	9.4x	8.5x	8.9x	13.1x	11.7x	11.2x	16.8x	14.5x	13.7x
Peer Group Median	1495	8.5x	7.8x	7.5x	12.1x	11.1x	10.2x	13.9x	13.1x	13.2x
Etteplan (Evli est.)	404	8.9 x	7.8x	7.3x	14.8x	12.6x	11.3x	17.6x	15.4x	14.3x
Etteplan prem./disc. to peer med	lian	5%	0%	-2%	22 %	13 %	11%	27 %	18 %	8%

Source FactSet, Evli Research

# **ETTEPLAN**

VALUATION RESULTS	BASE CASE DETAILS	VALUATION ASSUMPTIONS	ASSUMPTIONS FOR WACC	
Current share price	16.10 PV of Free Cash Flow	298 Long-term growth, %	2.0 Risk-free interest rate, %	2.25
DCF share value	24.33 PV of Horizon value	371 WACC, %	8.3 Market risk premium, %	5.8
Share price potential, %	51.1 Unconsolidated equity	0 Spread, %	0.5 Debt risk premium, %	3.3
Maximum value	26.6 Marketable securities	30 Minimum WACC, %	7.8 Equity beta coefficient	0.70
Minimum value	22.4 Debt - dividend	-89 Maximum WACC, %	8.8 Target debt ratio, %	20
Horizon value, %	55.5 Value of stock	610 Nr of shares, Mn	25.1 Effective tax rate, %	20

DCF valuation, EURm	2021	2022E	2023E	2024E	2025E	2026E	2027E	2028E	2029E	2030E	2031E	Horizon
Net sales	300	355	375	392	402	412	422	433	444	455	464	473
Sales growth, %	15.6	18.4	5.6	4.5	2.5	2.5	2.5	2.5	2.5	2.5	2.0	2.0
Operating income (EBIT)	26	30	34	36	37	38	39	40	41	42	43	43
Operating income margin, %	8.6	8.5	9.1	9.3	9.2	9.2	9.2	9.2	9.2	9.2	9.2	9.2
+ Depreciation+amort.	18	20	21	20	20	20	20	20	21	21	21	
EBITDA	44	50	55	57	57	58	59	60	61	63	64	
- Paid taxes	-6	-6	-7	-7	-7	-8	-8	-8	-8	-8	-9	
- Change in NWC	-10	-2	-1	-1	0	0	0	0	0	0	0	
NWC / Sales, %	2.6	2.7	2.7	2.8	2.8	2.8	2.8	2.8	2.8	2.8	2.8	
+ Change in other liabs	-7	0	0	0	0	0	0	0	0	0	0	
- Operative CAPEX	-2	-5	-5	-5	-5	-5	-5	-5	-5	-6	-6	
opCAPEX / Sales, %	4.0	3.9	4.9	4.9	4.8	4.8	4.8	4.8	4.8	4.8	4.8	
- Acquisitions	-7	-4	0	0	0	0	0	0	0	0	0	
+ Divestments	0	0	0	0	0	0	0	0	0	0	0	
- Other items	1	0	0	0	0	0	0	0	0	0	0	
= FCFF	11	33	42	44	44	45	46	46	47	48	49	801
= Discounted FCFF		32	37	36	33	31	29	27	26	24	23	371
= DFCF min WACC		32	37	36	34	32	30	28	27	25	24	421
= DFCF max WACC		32	37	35	33	30	28	26	25	23	22	329

# **ETTEPLAN**

EVLI ESTIMATES, EURm	2021Q1	202102	202103	2021Q4	2021	2022Q1	2022Q2E	2022Q3E	2022Q4E	2022E	2023E	2024E
Net sales	73.0	75.0	66.9	85.3	300.1	89.6	88.8	78.1	99.0	355.4	375.5	392.3
EBITDA	11.0	11.1	9.2	12.4	43.6	12.6	12.3	10.7	14.1	49.8	54.6	56.6
EBITDA margin (%)	15.1	14.8	13.7	14.5	14.5	14.0	13.9	13.7	14.3	14.0	14.5	14.4
EBIT	6.6	6.7	4.7	7.8	25.8	7.6	7.4	5.8	9.2	30.1	34.0	36.3
EBIT margin (%)	9.0	9.0	7.0	9.2	8.6	8.5	8.4	7.4	9.3	8.5	9.1	9.3
Net financial items	-0.1	-0.4	-0.2	-0.2	-0.9	-0.3	-0.3	-0.3	-0.3	-1.4	-1.2	-1.0
Pre-tax profit	6.5	6.3	4.5	7.7	24.9	7.3	7.1	5.5	8.9	28.7	32.8	35.3
Тах	-1.2	-1.4	-1.0	-1.3	-4.8	-1.5	-1.4	-1.1	-1.8	-5.8	-6.6	-7.1
Tax rate (%)	17.9	22.1	21.9	16.9	19.4	20.5	20.0	20.0	20.0	20.1	20.1	20.1
Net profit	5.3	4.9	3.5	6.4	20.1	5.8	5.7	4.4	7.1	22.9	26.2	28.2
EPS	0.21	0.20	0.14	0.25	0.80	0.23	0.23	0.17	0.28	0.91	1.04	1.13
EPS adjusted (diluted no. of shares)	0.21	0.20	0.14	0.25	0.80	0.23	0.23	0.17	0.28	0.91	1.04	1.13
Dividend per share	0.00	0.00	0.00	0.00	0.40	0.00	0.00	0.00	0.00	0.46	0.52	0.56
SALES, EURm												
Engineering Solutions	41.4	42.0	36.9	47.1	167.5	46.7	46.0	40.1	50.6	183.4	190.8	198.4
Software and Embedded Solutions	18.8	19.9	18.1	23.4	80.1	24.6	24.6	22.0	28.8	100.0	107.0	112.4
Technical Documentation Solutions	12.5	13.0	11.8	14.3	51.6	18.1	18.0	15.9	19.4	71.3	77.0	80.9
Other	0.2	0.2	0.1	0.4	0.9	0.2	0.2	0.2	0.2	0.7	0.7	0.7
Total	73.0	75.0	66.9	85.3	300.1	89.6	88.8	78.1	99.0	355.4	375.5	392.3
SALES GROWTH, Y/Y %											·	
Engineering Solutions	0.2	17.0	19.0	16.0	12.5	12.8	9.5	8.6	7.5	9.5	4.0	4.0
Software and Embedded Solutions	10.9	30.3	30.9	32.2	25.8	30.8	23.9	21.7	23.2	24.8	7.0	5.0
Technical Documentation Solutions	-2.3	11.8	15.1	20.8	10.9	44.3	38.7	35.0	35.0	38.2	8.0	5.0
Other	15.9	43.8	-42.3	190.2	52.2	-7.9	-13.0	86.0	-64.0	-27.5	0.0	0.0
Total	2.3	19.3	21.1	21.3	15.6	22.8	18.3	16.9	16.1	18.4	5.6	4.5
EBIT, EURm										·		
Engineering Solutions	4.4	4.2	3.0	5.0	16.6	4.9	4.6	3.6	5.3	18.4	18.7	19.4
Software and Embedded Solutions	2.1	2.2	1.6	2.4	8.3	2.3	2.3	2.0	3.0	9.7	11.8	12.4
Technical Documentation Solutions	1.4	1.6	1.2	1.7	5.9	1.8	2.0	1.7	2.4	7.9	9.2	9.7
Other	-1.3	-1.2	-1.2	-1.3	-5.0	-1.5	-1.5	-1.5	-1.5	-5.9	-5.7	-5.2
Total	6.6	6.7	4.7	7.8	25.8	7.6	7.4	5.8	9.2	30.1	34.0	36.3
EBIT margin, %												
Engineering Solutions	10.6	9.9	8.2	10.6	9.9	10.6	10.0	9.0	10.5	10.0	9.8	9.8
Software and Embedded Solutions	11.1	10.9	9.1	10.3	10.4	9.5	9.5	9.1	10.4	9.7	11.0	11.0
Technical Documentation Solutions	11.0	12.5	10.2	12.0	11.5	10.1	11.1	10.7	12.4	11.1	12.0	12.0
Other	-665.3	-676.1	-1,429.1	-288.7	-555.2	-846.3	-925.0	-925.0	-925.0	-904.0	-869.2	-792.8
Total	9.0	9.0	7.0	9.2	8.6	8.5	8.4	7.4	9.3	8.5	9.1	9.3

# **ETTEPLAN**

Sales growth (%)     16.7     10.1     11.1     -1.1     15.6     18.4     5.6       EBITDA     20.8     26.0     37.5     40.4     43.6     49.8     54.6       EBITDA margin (%)     9.7     11.0     14.3     15.6     14.5     14.0     14.5       Depreciation     -5.3     -5.8     -14.7     -18.0     -17.8     -19.6     -20.6     -       EBITA     15.5     20.2     22.8     22.4     25.8     30.1     34.0     -       Goodwill amortization / writedown     0.0	INCOME STATEMENT, EURm	2017	2018	2019	2020	2021	2022E	2023E	2024E
ENTOA     20.8     20.9     27.5     40.4     40.4     40.8     40.4       EXTOA margin (%)     45.3     -5.8     -14.7     -18.0     -17.8     -19.6     -20.6     -       ESTA     000     0.0 <td< td=""><td>Sales</td><td>214.6</td><td>236.4</td><td>262.7</td><td>259.7</td><td>300.1</td><td>355.4</td><td>375.5</td><td>392.3</td></td<>	Sales	214.6	236.4	262.7	259.7	300.1	355.4	375.5	392.3
LATICA margin (m)     9.7     11.0     14.3     15.6     14.0     14.5       Depreciation     -5.3     -5.8     -1.41     -1.58     -1.96     -0.06     -       EBITA     15.5     20.2     22.8     22.4     25.8     3.0.1     3.40       EBIT     15.5     20.2     22.8     2.4.4     25.8     3.0.1     3.40       EBIT margin (hg)     7.2     8.5     8.7     8.6     8.6     8.5     9.7       EBIT margin (hg)     7.2     8.5     8.7     8.6     8.6     8.5     9.7       EBIT margin (hg)     7.2     8.5     8.7     8.6     8.6     8.5     9.7       Pre-tar prifit     14.7     19.4     21.9     21.1     24.9     28.7     22.8       Cash Nits     0.0	Sales growth (%)	16.7	10.1	11.1	- 1. 1	15.6	18.4	5.6	4.5
Depreciation     -5.3     -5.8     -14.7     -1.80     -1.72     -1.96     -20.6       BGIA     15.5     20.2     22.4     25.8     30.1     34.0       Boodwill amoritation / writedown     0.0     0.0     0.0     0.0     0.0     0.0       BIT margin (bi)     .7.2     .8.5     .8.7     .8.6     8.6     5.9     .9.1       Reported BIT     15.5     .20.2     22.8     22.4     .25.8     .30.1     .34.0       BEIT margin (reported) (bi)     .7.2     .2.8     .8.7     .8.6     .8.6     .5     .9.1       Net financials     .0.7     .0.8     .0.9     .1.3     .0.4     .1.2       Taxes     .3.2     .4.1     .4.5     .4.0     .4.8     .5.8     .6.6       Minority States     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0	EBITDA	20.8	26.0	37.5	40.4	43.6	49.8	54.6	56.6
Depreciation     -5.3     -5.8     -14.7     -1.80     -1.72     -1.96     -20.6       BGIA     15.5     20.2     22.4     25.8     30.1     34.0       Boodwill amoritation / writedown     0.0     0.0     0.0     0.0     0.0     0.0       BIT margin (bi)     .7.2     .8.5     .8.7     .8.6     8.6     5.9     .9.1       Reported BIT     15.5     .20.2     22.8     22.4     .25.8     .30.1     .34.0       BEIT margin (reported) (bi)     .7.2     .2.8     .8.7     .8.6     .8.6     .5     .9.1       Net financials     .0.7     .0.8     .0.9     .1.3     .0.4     .1.2       Taxes     .3.2     .4.1     .4.5     .4.0     .4.8     .5.8     .6.6       Minority States     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0     .0.0	EBITDA margin (%)	9.7	11.0	14.3	15.6	14.5	14.0	14.5	14.4
Coodewill amoritation / writedown     0.0     0.0     0.0     0.0     0.0     0.0     0.0     0.0     0.0       EBIT margin (bl)     2.2     8.2     8.6		-5.3	-5.8	-14.7	-18.0	-17.8	-19.6	-20.6	-20.3
EBIT     15.5     20.2     22.8     22.4     2.80     3.01     3.40 <i>EBIT margin (legoted)</i> ( <i>leg)</i> 7.2     8.6     8.6     8.6     8.6     8.7 <i>EBIT margin (legoted)</i> ( <i>leg)</i> 7.2     8.6     8.7     8.6     8.6     8.7     3.00 <i>EDIT margin (legoted)</i> ( <i>leg)</i> 7.2     8.6     8.7     8.6     8.6     8.7     3.00 <i>EDIT margin (legoted)</i> ( <i>leg)</i> 7.2     8.6     8.7     3.00     9.3     7.3     0.09     2.2     3.28       Taxes     7.2     4.4     4.45     4.40     4.48     6.6     6.6       Minority shares     0.0	EBITA	15.5	20.2	22.8	22.4	25.8	30.1	34.0	36.3
EBIT     15.5     20.2     22.8     22.4     2.80     3.01     3.40 <i>EBIT margin (legoted)</i> ( <i>leg)</i> 7.2     8.6     8.6     8.6     8.6     8.7 <i>EBIT margin (legoted)</i> ( <i>leg)</i> 7.2     8.6     8.7     8.6     8.6     8.7     3.00 <i>EDIT margin (legoted)</i> ( <i>leg)</i> 7.2     8.6     8.7     8.6     8.6     8.7     3.00 <i>EDIT margin (legoted)</i> ( <i>leg)</i> 7.2     8.6     8.7     3.00     9.3     7.3     0.09     2.2     3.28       Taxes     7.2     4.4     4.45     4.40     4.48     6.6     6.6       Minority shares     0.0	Goodwill amortization / writedown	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Report EBT     15.5     20.2     22.8     22.4     25.8     30.1     34.0       EBT minipin (reported) (%)     2.2     4.5     8.7     4.6     8.6     8.5     9.1       Per-tax profit     14.7     19.4     21.9     21.1     24.9     28.7     32.8       Taxes			20.2		22.4	25.8	30.1	34.0	36.3
Report [BIT15.520.222.822.425.830.134.0 <i>EBT margin (reported) (log)</i> 7.26.88.78.68.68.59.1Let financia's-0.7-0.8-0.3-1.3-0.9-1.4-1.2Pre-tar profit14.719.421.921.124.328.732.8Taxes.3.24.1-1.454.04.85.8-6.6Minority shares0.00.00.00.00.00.00.00.00.0Net profit11.615.317.417.120.122.925.225.2Cash NBis0.00.00.00.00.00.00.00.00.0Non-cash NBis0.00.00.00.00.00.00.00.00.0BALANCE SHEIF, LURM	EBIT margin (%)	7.2	8.5	8.7	8.6	8.6	8.5	9.1	9.3
Edit margin (regorded) (%)     7.2     8.5     8.7     8.6     8.6     8.5     9.1       Net financials     -0.7     -0.8     -0.9     -1.3     -0.9     -1.4     -1.2       Texts     -3.2     -4.1     -4.5     -4.0     -8.8     -5.8     -6.6       Minority Stares     0.0     0.0     0.0     0.0     0.0     0.0     0.0       Net profit     11.6     15.3     17.4     17.1     20.1     22.9     26.2       Cash NRIs     0.0     0.0     0.0     0.0     0.0     0.0     0.0       BALANCE SHEFL FLER     0.0     0.0     0.0     0.0     0.0     0.0     0.0     0.0       Recivables     22     26     30     29     25     27     175     89     94       Liquid funds     10     16     16     24     30     36     38       Total assets     10     16     16     24     23     25     27	-	15.5	20.2	22.8	22.4	25.8	30.1	34.0	36.3
Net financials     -0.7     -0.8     -0.9     -1.3     -0.9     -1.4     -1.2       Pre-tax profit     14.7     19.4     21.9     22.9     28.7     32.8       Taxes     3.2     4.1     4.5     4.0     4.8     5.8     -6.6       Minority shares     0.0     0.0     0.0     0.0     0.0     0.0     0.0     0.0       Ner-cash NRIs     0.0     0.0     0.0     0.0     0.0     0.0     0.0       Setter     0.0     0.0     0.0     0.0     0.0     0.0     0.0       Setter     22     2.6     30     2.9     2.5     0.5     0.5       Right Orise assets     0     1.2     15     2.3     2.2     2.9     2.5       Goodwill     1.6     1.6     2.4     9.0     0     0     0     0     0     0     0     0     0     0     0     0     0     0     0     0     0     0 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>9.3</td></td<>									9.3
Pre-taxpofit14.719.421.921.124.928.732.8Taxes-3.24.1-4.6-4.04.8-5.8-6.6Minoity shares0.00.00.00.00.00.00.0Net profit11.615.317.417.120.122.926.2Cash NRis0.00.00.00.00.00.00.00.0BLANCE SHEEF, EUR0.00.00.00.00.00.00.0BASES222.63.02.92.22.92.5Goodwill59657.98.49.22.92.5Right of use assets01.21.52.32.22.52.7Inventory00000000Receivables5.35.36.27.77.58.99.4Liquid funds1016162.43.03.63.8Liquid funds1016162.43.03.63.8Liquid funds101.61.43.00000Convertibles000000000Liquid funds3.55.677777Inderest barring debt.353.5677777Interest barring debt.353.5677<									-1.0
Taxes     -3.2     -4.1     -4.5     -4.0     -4.8     -5.8     -6.6       Minority stares     0.0									35.3
Minority shares0.00.00.00.00.00.00.0Net profit11.615.317.417.120.122.926.2Cash NRs0.00.00.00.00.00.00.00.0BLANCE SHEET, EUR0.00.00.00.00.00.00.0BALANCE SHEET, EUR22.63.02.93.22.92.5Goodwill596579849.22.52.7Investory00000000Receivables53536257758994Liquid funds1016162.4303638Total assets10.41732.032.182.532.762.81Liquid funds1016162.4303638Total assets00000000Convertibles00000000Labilities3567777Interest bearing debt35364.14.0565135Convertibles141732.032.182.532.762.81Liabilities141732.032.182.532.762.7Interest bearing debt35364.14.0565135									-7.1
Net profit     11.6     15.3     17.4     17.1     20.1     22.9     26.2       Cash NRIs     0.0     0.0     0.0     0.0     0.0     0.0     0.0       BALANCE SHEET, FURM     -									0.0
Cash NRIs0.00.00.00.00.00.00.00.0Non-cash NRIs0.00.00.00.00.00.0BLANCE SHEF, LUMAsets2223.02.92.595Right of use assets01.21.52.32.22.59.7Inventory000000000Receivables5.35.36.25.77.58.99.41.1	,								28.2
Non-cash NRis     0.0     0.0     0.0     0.0     0.0       BALNCE SHEET, FURM     -     -     -     -     -       Fixed assets     22     26     30     29     32     29     25       Goodwill     59     65     79     84     92     95     95       Inventory     0     0     0     0     0     0     0       Receivables     53     53     62     57     75     89     94       Liquid funds     10     16     64     24     30     36     38       Total assets     144     173     203     218     253     276     281       Liabilities     0	•								0.0
BALANCE SHEET, EURm       Assets     Fixed assets     22     26     30     29     32     29     25       Goodwill     59     65     79     84     92     95     95       Right of use assets     0     12     15     23     22     25     27       Inventory     0     0     0     0     0     0     0     0       Recivables     53     53     62     57     75     89     94       Liquid funds     10     16     16     24     30     36     38       Total assets     144     173     203     218     253     27     27       Deferred taxes     0									0.0
AssetsFixed assets22263029322925Goodwill59657984929595Right of use assets0121523222527Inventory0000000Recivables53536257758994Liquid funds10161624303638Total assets144173203218253276281Liabilities00000000Convertibles0000000Lassets14417320321822527Shareholder's equity5868778799112127Minority interest0000000Convertibles0121624232527Deferred taxes3567777Total liabilities144173203218253276281CASH FLOW, EURm- EBIDA21263840445055- Advectibulting Capital+ EBIDA21263840445055- Net financial items-1-1-1-1 <tr< td=""><td></td><td>0.0</td><td>0.0</td><td>0.0</td><td>0.0</td><td>0.0</td><td>0.0</td><td>0.0</td><td>0.0</td></tr<>		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Fixed assets     22     26     30     29     32     29     25       Goodwill     59     65     79     84     92     95     95       Right of use assets     0     12     15     23     22     25     27       Inventory     0     0     0     0     0     0     0     0       Receivables     53     53     62     57     75     89     94       Liquid funds     104     173     203     218     253     276     281       Liabilities     144     173     203     218     23     25     276       Minority interest     0     0     0     0     0     0     0     0     0       Convertibles     0     12     16     74     73     7     7       Interest bearing debt     35     36     41     40     56     51     35       Non-interest bearing current liabilities     144									
Goodwill     59     65     79     84     92     95     95       Right of use asets     0     12     15     23     22     25     27       Inventory     0     0     0     0     0     0     0       Receivables     53     53     62     57     75     89     94       Liqui funds     10     16     16     24     30     36     38       Total assets     144     173     203     218     253     276     281       Liabilities     0									
Right of use assets0121523222527Inventory00000000Receivables53536257758994Liquif funds10161624303638Total assets144173203218253276281Liabilities00000000Shareholder's equity5868778799112127Minority interest0000000Convertibles0000000Lease liabilities3567777Interest bearing debt35364140565135Non-interest bearing current liabilities46486157667822Other interest-free debt2422333Total liabilities14173203218253276281HEBIDA21263840445055-Net inancial items-1-1-1-1-1-1-1-Taxes-2-4-4-5-6-6-7-Capex-2-2-13-21-12-19-18-Acquisitions-3 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>23</td></td<>									23
Inventory00000000Receivables53536257758994Liquid funds10161624303638Total asets144173203218253276281Liabilities00000000Shareholder's equity5868778799112127Minority interest00000000Convertibles0121624232527Deferred taxes3567777Interest bearing debt35364140565135Non-interest bearing urrent liabilities46486157667882Other interest-free debt24223333Total liabilities14173203218253276281CASH FLOW, EUR1-1-1-1-1-1-1-1+ EBITDA21263840445055-1- Net financial items-1-1-1-1-1-1-1- Taxes-2-2-33338274146- Capex-2-2-1-1-12-1-1 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>95</td>									95
Receivables     53     53     53     62     57     75     89     94       Liqui funds     10     16     16     24     30     36     38       Total assets     144     173     203     218     253     276     281       Liquif funds     144     173     203     218     253     276     281       Shareholder's equity     58     68     77     87     99     112     127       Minority interest     0     0     0     0     0     0     0     0       Convertibles     0     12     16     24     23     25     27       Interest bearing current liabilities     3     5     6     77     77     7     7       Interest bearing current liabilities     14     173     203     218     23     26     281       Other interest-free debt     2     4     2     2     3     3     3       Itabilities	-								28
Liquid funds10161624303638Total assets144173203218253276281Liabilities </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td>									0
Total assets Liabilities144173203218253276281Shareholder's equity5868778799112127Minority interest0000000Convertibles0000000Lease liabilities0121624232527Deferred taxes35677777Interest bearing debt35364140565135Onon-interest bearing current liabilities46486157667882Other interest-free debt2422333Total liabilities144173203218253276281CASH FLOW, EURm+ EBITDA21263840445055- Net financial items-1-1-1-1-1-1-1- Taxes-2-4-4-55-6-6-7- Increase in Net Working Capital1241-10-2-1- Capex-2-2-13-21-12-19-18- Acquisitions-3-8-21-6-7-40- Capex-2-2-13-21-19-18- Acquisitions-3-8-21-6 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>98</td></t<>									98
Liabilities     Shareholder's equity   58   68   77   87   99   112   127     Minority interest   0   0   0   0   0   0   0     Convertibles   0   0   0   0   0   0   0     Lease liabilities   0   12   16   24   23   25   27     Deferred taxes   3   5   6   7   7   7   7     Interest bearing current liabilities   35   36   41   40   56   51   35     Non-interest bearing current liabilities   144   173   203   218   253   276   281     Other interest-free debt   2   4   2   2   3   3   3   3     Total liabilities   144   173   203   218   253   276   281     CHEW   1   17   -1   -1   -1   -1   -1   -1   -1   -1   -1   -1   -1   -1   -1   -1	Liquid funds	10	16	16	24	30	36	38	40
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	Total assets	144	173	203	218	253	276	281	285
Minority interest     0	Liabilities								
Convertibles     0     0     0     0     0     0     0       Lease liabilities     0     12     16     24     23     25     27       Deferred taxes     3     5     6     7     7     7     7       Interest bearing debt     35     36     41     40     56     51     35       Non-interest bearing current liabilities     46     48     61     57     66     78     82       Other interest-free debt     2     4     22     3     3     3       Total liabilities     144     173     203     218     253     276     281       CASH FLOW, EURm       + EBITDA     21     26     38     40     44     50     55       - Net financial items     -1     -1     -1     -1     -1     -1     -1     -1       - Increase in Net Working Capital     1     2     4     4     1     0     0     0	Shareholder's equity	58	68	77	87	99	112	127	142
Lease liabilities0121624232527Deferred taxes3567777Interest bearing debt35364140565135Non-interest bearing current liabilities46486157667882Other interest-free debt2422333Total liabilities144173203218253276281CASH FLOW, EURM+ EBITDA21263840445055- Net financial items-1-1-1-1-1-1- Taxes-2-4-4-5-6-6-7- Increase in Net Working Capital1241-10-2-1+/- Other0-1-43100= Cash flow from operations18233338274146- Acquisitions-3-8-21-6-7-40+ Divestments00000000= Free cash flow1313-11181828+/- New issues/buybacks-20-12000- Paid dividend-4-6-7-9-8-10-11	Minority interest	0	0	0	0	0	0	0	0
Deferred taxes3567777Interest bearing debt35364140565135Non-interest bearing current liabilities46486157667882Other interest-free debt2422333Total liabilities144173203218253276281CASH FLOW, EURME EBITDA21263840445055- Net financial items-1-1-1-1-1-1- Taxes-2-4-4-5-6-6-7- Increase in Net Working Capital1241-10-2-1+/- Other0-1-43100- Capex-2-2-13-21-12-19-18- Acquisitions-3-8-21-6-7-40+ Divestments0000000- Free cash flow1313-11181828+/- New issues/buybacks-20-12000- Paid dividend-4-6-7-9-8-10-11	Convertibles	0	0	0	0	0	0	0	0
Interest bearing debt $35$ $36$ $41$ $40$ $56$ $51$ $35$ Non-interest bearing current liabilities $46$ $48$ $61$ $57$ $66$ $78$ $82$ Other interest-free debt $2$ $4$ $2$ $2$ $3$ $3$ $3$ Total liabilities $144$ $173$ $203$ $218$ $253$ $276$ $281$ CASH FLOW, EURm+ EBITDA $21$ $26$ $38$ $40$ $44$ $50$ $55$ - Net financial items $-1$ $-1$ $-1$ $-1$ $-1$ $-1$ $- Taxes$ $-2$ $-4$ $-4$ $-5$ $-6$ $-6$ $-7$ $- Increase in Net Working Capital1241-10-2-1+/- Other0-1-43100- Capex-2-2-13-21-19-18- Acquisitions-3-8-21-6-7-140+ Divestments00000000= Free cash flow1313-11181828+/- New issues/buybacks-20-12000- Paid dividend-4-6-7-9-8-10-11$	Lease liabilities	0	12	16	24	23	25	27	28
Non-interest baring current liabilities46486157667882Other interest-free debt2422333Total liabilities144173203218253276281CASH FLOW, EURm+ EBITDA21263840445055- Net financial items-1-1-1-1-1-1- Taxes-2-4-4-5-6-6-7- Increase in Net Working Capital1241-10-2-1+/- Other0-1-43100= Cash flow from operations18233338274146- Capex-2-2-13-21-12-19-18- Acquisitions-3-8-21-6-7-40+ Divestments0000000= Free cash flow1313-11181828+/- New issues/buybacks-20-12000- Paid dividend-4-6-7-9-8-10-11	Deferred taxes	3	5	6	7	7	7	7	7
Other interest-free debt2422333Total liabilities144173203218253276281CASH FLOW, EURm+ EBITDA21263840445055- Net financial items-1-1-1-1-1-1- Taxes-2-4-4-5-6-6-7- Increase in Net Working Capital1241-10-2-1+/- Other0-1-43100= Cash flow from operations18233338274146- Capex-2-2-13-21-12-19-18- Acquisitions-3-8-21-6-7-40+ Divestments00000000= Free cash flow1313-11181828+/- New issues/buybacks-20-12000- Paid dividend-4-6-7-9-8-10-11	Interest bearing debt	35	36	41	40	56	51	35	20
Total liabilities144173203218253276281CASH FLOW, EURm+ EBITDA21263840445055- Net financial items-1-1-1-1-1-1-1- Taxes-2-4-4-5-6-6-7- Increase in Net Working Capital1241-10-2-1+/- Other0-1-43100= Cash flow from operations18233338274146- Capex-2-2-13-21-12-19-18- Acquisitions-3-8-21-6-7-40+ Divestments0000000= Free cash flow1313-11181828+/- New issues/buybacks-20-12000- Paid dividend-4-6-7-9-8-10-11	Non-interest bearing current liabilities	46	48	61	57	66	78	82	86
CASH FLOW, EURm     + EBITDA   21   26   38   40   44   50   55     - Net financial items   -1   -1   -1   -1   -1   -1   -1     - Taxes   -2   -4   -4   -5   -6   -6   -7     - Increase in Net Working Capital   1   2   4   1   -10   -2   -1     +/- Other   0   -1   -4   3   1   0   0     = Cash flow from operations   18   23   33   38   27   41   46     - Capex   -2   -2   -13   -21   -12   -19   -18     - Acquisitions   -3   -8   -21   -6   -7   -4   0     + Divestments   0   0   0   0   0   0   0   0     = Free cash flow   13   13   -1   11   8   18   28     +/- New issues/buybacks   -2   0   -1   2   0   0   0     - Paid dividend	Other interest-free debt	2	4	2	2	3	3	3	3
+ EBITDA21263840445055- Net financial items-1-1-1-1-1-1-1-1- Taxes-2-4-4-5-6-6-7- Increase in Net Working Capital1241-10-2-1+/- Other0-1-43100= Cash flow from operations18233338274146- Capex-2-2-13-21-12-19-18- Acquisitions-3-8-21-6-7-40+ Divestments0000000= Free cash flow1313-11181828+/- New issues/buybacks-20-12000- Paid dividend-4-6-7-9-8-10-11	Total liabilities	144	173	203	218	253	276	281	285
- Net financial items-1-1-1-1-1-1- Taxes-2-4-4-5-6-6-7- Increase in Net Working Capital1241-10-2-1+/- Other0-1-43100= Cash flow from operations18233338274146- Capex-2-2-13-21-12-19-18- Acquisitions-3-8-21-6-7-40+ Divestments0000000= Free cash flow1313-11181828+/- New issues/buybacks-20-12000- Paid dividend-4-6-7-9-8-10-11	CASH FLOW, EURm								
- Taxes-2-4-4-5-6-6-7- Increase in Net Working Capital1241-10-2-1+/- Other0-1-43100= Cash flow from operations18233338274146- Capex-2-2-13-21-12-19-18- Acquisitions-3-8-21-6-7-40+ Divestments0000000= Free cash flow1313-11181828+/- New issues/buybacks-20-12000- Paid dividend-4-6-7-9-8-10-11	+ EBITDA	21	26	38	40	44	50	55	57
- Taxes-2-4-4-5-6-6-7- Increase in Net Working Capital1241-10-2-1+/- Other0-1-43100= Cash flow from operations18233338274146- Capex-2-2-13-21-12-19-18- Acquisitions-3-8-21-6-7-40+ Divestments0000000= Free cash flow1313-11181828+/- New issues/buybacks-20-12000- Paid dividend-4-6-7-9-8-10-11	- Net financial items	-1	-1	-1	-1	-1	-1	-1	-1
- Increase in Net Working Capital1241 $-10$ $-2$ $-1$ $+/$ - Other0 $-1$ $-4$ 3100= Cash flow from operations18233338274146- Capex $-2$ $-2$ $-13$ $-21$ $-12$ $-19$ $-18$ - Acquisitions $-3$ $-8$ $-21$ $-6$ $-7$ $-4$ 0+ Divestments0000000= Free cash flow1313 $-1$ 1181828+/- New issues/buybacks $-2$ 0 $-1$ 2000- Paid dividend $-4$ $-6$ $-7$ $-9$ $-8$ $-10$ $-11$		-2	-4	-4	-5	-6	-6	-7	-7
+/- Other0 $-1$ $-4$ 3100= Cash flow from operations18233338274146- Capex $-2$ $-2$ $-13$ $-21$ $-12$ $-19$ $-18$ - Acquisitions $-3$ $-8$ $-21$ $-6$ $-7$ $-4$ 0+ Divestments0000000= Free cash flow1313 $-1$ 1181828+/- New issues/buybacks $-2$ 0 $-1$ 2000- Paid dividend $-4$ $-6$ $-7$ $-9$ $-8$ $-10$ $-11$									-1
= Cash flow from operations   18   23   33   38   27   41   46     - Capex   -2   -2   -13   -21   -12   -19   -18     - Acquisitions   -3   -8   -21   -6   -7   -4   0     + Divestments   0   0   0   0   0   0   0     = Free cash flow   13   13   -1   11   8   18   28     +/- New issues/buybacks   -2   0   -1   2   0   0   0     - Paid dividend   -4   -6   -7   -9   -8   -10   -11	5 1								0
- Capex -2 -2 -13 -21 -12 -19 -18   - Acquisitions -3 -8 -21 -6 -7 -4 0   + Divestments 0 0 0 0 0 0 0   = Free cash flow 13 13 -1 11 8 18 28   +/- New issues/buybacks -2 0 -1 2 0 0 0   - Paid dividend -4 -6 -7 -9 -8 -10 -11	1								48
- Acquisitions   -3   -8   -21   -6   -7   -4   0     + Divestments   0   0   0   0   0   0   0   0     = Free cash flow   13   13   -1   11   8   18   28     +/- New issues/buybacks   -2   0   -1   2   0   0   0     - Paid dividend   -4   -6   -7   -9   -8   -10   -11									-19
+ Divestments   0   0   0   0   0   0   0     = Free cash flow   13   13   -1   11   8   18   28     +/- New issues/buybacks   -2   0   -1   2   0   0   0     - Paid dividend   -4   -6   -7   -9   -8   -10   -11									0
= Free cash flow 13 13 -1 11 8 18 28   +/- New issues/buybacks -2 0 -1 2 0 0 0   - Paid dividend -4 -6 -7 -9 -8 -10 -11	-								0
+/- New issues/buybacks -2 0 -1 2 0 0 0 0 - Paid dividend -4 -6 -7 -9 -8 -10 -11									29
- Paid dividend -4 -6 -7 -9 -8 -10 -11									23
									-13
T/FOLICI -1 -1 J 4 U -2 -14									-13 -14
Change in cash 5 6 0 9 6 6 2									-14

# **ETTEPLAN**

198 32 231 236 26 20 19 15 68 	253 40 294 263 38 23 22 17 77 77 1.1 7.8	323 41 364 260 40 22 21 17 87	424 48 472 300 44 26 25 20 99	404 40 444 355 50 30 29 23 23 112	404 24 428 375 55 34 33 26 127	57 36 35 28
231 236 26 20 19 15 68 1.0 8.9 11.4	294 263 38 23 22 17 77 77	364 260 40 22 21 17 87	472 300 44 26 25 20	444 355 50 30 29 23	428 375 55 34 33 26	412 392 57 36 35 28
236 26 20 19 15 68 1.0 8.9 11.4	263 38 23 22 17 77 77	260 40 22 21 17 87	300 44 26 25 20	355 50 30 29 23	375 55 34 33 26	392 57 36 35 28
26 20 19 15 68 1.0 8.9 11.4	38 23 22 17 77 1.1	40 22 21 17 87	44 26 25 20	50 30 29 23	55 34 33 26	35 28
20 19 15 68 1.0 8.9 11.4	23 22 17 77 1.1	22 21 17 87	26 25 20	30 29 23	34 33 26	36 35 28
19 15 68 1.0 8.9 11.4	22 17 77 1.1	21 17 87	25 20	29 23	33 26	28
15 68 1.0 8.9 11.4	17 77 1.1	17 87	20	23	26	35 28
68 1.0 8.9 11.4	77	87				
1.0 8.9 11.4	1.1		99	112	127	
8.9 11.4		1.4				142
8.9 11.4		1.4				
11.4	7.8	1.4	1.6	1.2	1.1	1.1
		9.0	10.8	8.9	7.8	7.3
114	12.9	16.2	18.3	14.8	12.6	11.3
	12.9	16.2	18.3	14.8	12.6	11.3
10.0	8.9	9.6	17.4	10.9	9.3	8.6
16.9	27.3	11.5	41.1	13.3	10.1	9.4
15.2	-247.0	29.2	52.6	22.6	14.6	14.0
13.0	15.6	18.9	21.1	17.6	15.4	14.3
2.9	3.3	3.7	4.3	3.6	3.2	2.9
0.0	0.0	0.0	0.0	9.4	8.3	7.7
0.0	0.0	0.0	0.0	15.5	13.2	12.0
0.0	0.0	0.0	0.0	26.1	16.3	15.0
0.0	0.0	0.0	0.0	3.8	3.4	3.0
0.0	0.0	0.0	0.0	18.6	16.3	15.1
24,963	24,963	24,963	25,083	25,083	25,083	25,083
						25,083
					1.04	1.13
						1.91
0.52	-0.04	0.44	0.32	0.71	1.11	1.15
2.71	3.07	3.49	3.94	4.46	5.04	5.65
0.30	0.35	0.34	0.40	0.46	0.52	0.56
49.0	50.2	49.6	49.9	50.0	50.0	50.0
3.8	3.4	2.6	2.4	2.8	3.2	3.5
6.6	-0.4	3.4	1.9	4.4	6.9	7.2
24.4	24.1	20.9	21.6	21.8	22.0	21.0
19.3	18.3	15.7	15.7	16.5	18.1	19.2
		-			-	
0.2	0.1	0.1	0.1	0.1	0.1	0.1
						24.9
						21.8
						2.8
						4.9
						4.9
						4.5
						0.8
						0.1
						49.7
						49.7
	15.2 13.0 2.9 <i>0.0</i> <i>0.0</i> <i>0.0</i> <i>0.0</i> <i>0.0</i> <i>24,963</i> 24,963 0.61 0.92 0.52 2.71 0.30 49.0 3.8 6.6	15.2     -247.0       13.0     15.6       2.9     3.3       0.0     0.0       0.0     0.0       0.0     0.0       0.0     0.0       0.0     0.0       0.0     0.0       0.0     0.0       0.0     0.0       0.0     0.0       0.0     0.0       24,963     24,963       24,963     24,963       0.61     0.70       0.92     1.32       0.52     -0.04       2.71     3.07       0.30     0.35       49.0     50.2       3.8     3.4       6.6     -0.4       24.4     24.1       19.3     18.3       0.2     0.1       22.4     23.6       20.5     23.2       1.3     -0.5       0.7     4.9       -2.8     -3.1       0.5     0.3       1.3     1.1 <td><math display="block">\begin{array}{c ccccccccccccccccccccccccccccccccccc</math></td> <td><math display="block">\begin{array}{c ccccccccccccccccccccccccccccccccccc</math></td> <td><math display="block">\begin{array}{c ccccccccccccccccccccccccccccccccccc</math></td> <td><math display="block">\begin{array}{c ccccccccccccccccccccccccccccccccccc</math></td>	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$

## ETTEPLAN Commercial Services & Supplies/Finland, May 6, 2022 Company update

COMPANY DESCRIPTION: Etteplan is a specialist in industrial equipment engineering, embedded systems and IoT and technical documentation solutions and services. The company is market leader in Finland and among the largest operators in the field in Sweden and one of the largest companies in Europe providing technical documentation solutions. Customers are leading global manufacturers of industrial equipment and machinery.

INVESTMENT CASE: Etteplan is in our view set to continue on a track of profitable growth. The comprehensive service offering and good market positioning provides organic growth opportunities while the company's MtA track record will see growth further boosted through acquisitions. Etteplan has achieved a solid level of relative profitability and further improvement appears challenging, although optimization of resources through an increase in Managed services and an increase in own software products could provide a minor boost to margins.

OWNERSHIP STRUCTURE	SHARES	EURm	0/0
Ingman Group Oy Ab	16,580,000	266.938	66.1%
Oy Fincorp Ab	2,523,384	40.626	10.1%
Varma Mutual Pension Insurance Company	985,593	15.868	3.9%
SEB Gyllenberg Finland Small Cap Fund	480,000	7.728	1.9%
Tuori Klaus	309,134	4.977	1.2%
Tuori Aino	308,275	4.963	1.2%
Ilmarinen Mutual Pension Inusrance Company	288,311	4.642	1.1%
Elo Mutual Pension Insurance Company	209,662	3.376	0.8%
VAS Invest Oy	194,035	3.124	0.8%
Taaleri Mikro Markka fund	164,048	2.641	0.7%
Ten largest	22,042,442	354.883	88%
Residual	3,040,866	48.958	12%
Total	25,083,308	403.841	100%

EARNINGS CALENDAR August 10, 2022

October 28, 2022

Q2 report Q3 report

#### OTHER EVENTS

COMPANY MISCELLANEOUS	
CEO: Juha Näkki	Tekniikantie 4 B, 02150 Espoo
CFO: Helena Kukkonen	Tel: +358 1,0 3,070
IR: Outi Torniainen	

## ETTEPLAN Commercial Services & Supplies/Finland, May 6, 2022 Company update

DEFINITIONS

·	·
P/E	EPS
Price per share Earnings per share	Profit before extraord. items and taxes- income taxes + minority interest
Lannings per snare	Number of shares
P/BV	DPS
Price per share	Dividend for the financial period per share
Shareholders' equity + taxed provisions per share	
Market cap	OCF (Operating cash flow)
Price per share * Number of shares	EBITDA – Net financial items – Taxes – Increase in working
	capital – Cash NRIs ± Other adjustments
EV (Enterprise value)	FCF (Free cash flow)
Market cap + net debt + minority interest at market value -	
share of associated companies at market value	Operating cash flow – operative CAPEX – acquisitions + divestments
EV/Sales	FCF yield, %
Enterprise value	Free each flow
Sales	Free cash flow Market cap
	Walket cap
EV/EBITDA	Operative CAPEX/sales
Enterprise value	Capital expenditure – divestments – acquisitions
Earnings before interest, tax, depreciation and amortization	Sales
EV/EBIT	Net working capital
	······································
Enterprise value	Current assets – current liabilities
Operating profit	
Net debt	Capital employed/Share
	Total accete non interest bearing debt
Interest bearing debt – financial assets	Total assets – non-interest bearing debt Number of shares
Total assets	Gearing
Balance sheet total	N
	<u>Net debt</u> Equity
Div yield, %	Debt/Equity, %
Dividend per share	Interest bearing debt
Price per share	Shareholders' equity + minority interest + taxed provisions
Descut ratio 04	Equity notion 04
Payout ratio, %	Equity ratio, %
Total dividends	
Earnings before extraordinary items and taxes – income taxes + minority interest	Shareholders' equity + minority interest + taxed provisions
	Total assets – interest-free loans
ROCE, %	CAGR, %
Profit before extraordinary items + interest expenses+ other financial costs	Cumulative annual growth rate = Average growth per year
Balance sheet total – non-interest bearing debt (average)	
ROE, %	
Drafit hafara autoardinan, itarra and taura	
Profit before extraordinary items and taxes – income taxes Shareholder's equity + minority interest + taxed provisions (average)	
Side could be equily in information and provisions (average)	

# Commercial Services & Supplies/Finland, May 6, 2022 Company update

#### Important Disclosures

Evli Research Partners Plc ("ERP") uses 12-month target prices. Target prices are defined by utilizing analytical techniques based on financial theory including (but not limited to) discounted cash flow analysis and comparative valuation. The selection of valuation methods depends on different circumstances. Target prices may be altered on the basis of new information coming to light in the underlying company or changes in interest rates, changes in foreign exchange rates, other securities prices or market indices or outlook for the aforementioned factors or other factors that may change the conditions of financial markets. Recommendations and changes by analysts are available at Analysts' recommendations and ratings revisions. Investment recommendations are defined as follows: Target price compared to share price Recommendation < -10 % SELL HOLD -10 - (+10) % > 10 % BUY ERP's investment recommendation of the analyzed company is updated at least 2 times per year. 58% 60% 50% 40% 27% 30% 20% 15% 10% 0% Sell Hold Buy

The graph above shows the distribution of ERP's recommendations of companies under coverage in 11th of May 2020. If recommendation is not given, it is not mentioned here.

#### Name(s) of the analyst(s): Salokivi

This research report has been prepared by Evli Research Partners Plc ("ERP" or "Evli Research"). ERP is a subsidiary of Evli Plc. Production of the investment recommendation has been concluded on 6.5.2022, 9:30. This report has been published on 6.5.2022, 9:45.

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The date and time for any price of financial instruments mentioned in the recommendation refer to the previous trading day's closing price(s) unless otherwise stated in the report.

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# Commercial Services & Supplies/Finland, May 6, 2022 Company update

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**Contact information** 

## ETTEPLAN Commercial Services & Supplies/Finland, May 6, 2022 Company update

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