EVLI

DOVRE

Commercial Services & Supplies/Finland, April 26, 2024 Company update

Renewables construction picks up

Dovre Q1 EBIT, excluding the write-off, was a bit below our estimate but we raise our Renewable Energy estimates for the rest of the year. Our FY '25 estimates are almost intact.

We make relatively small changes to our estimates

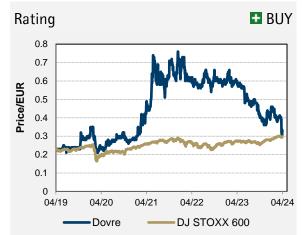
Dovre Q1 revenue declined 8% y/y to EUR 42.3m, below our EUR 45.6m estimate mostly due to Renewable Energy. The EUR -4.9m EBIT included the EUR 5.8m write-down due to a single project; without it Renewable Energy EBIT was relatively close to our estimate, but Project Personnel's EUR 0.3m EBIT miss meant total came in a bit lower than we estimated. We upgrade our EBIT estimates for the rest of the year by EUR 1.3m, in line with guidance; our estimate changes for Project Personnel and Consulting are small; the gains are due to Renewable Energy.

EBIT should stay around EUR 8m without write-downs

Dovre has restructured within Project Personnel and Consulting (in Norway and Finland) to safeguard earnings. Meanwhile Northern Sweden has many confirmed green industrial investments to be built in the coming years, and although the region already has very competitive energy prices based on plentiful renewables there should still be demand as the plans to develop the region extend until at least the end of this decade. The Finnish side of the Bothnian Bay has somewhat similar story but, unlike on the Swedish side, it's still unclear how much more energy demand there will be in the coming years as the region lags in terms of new industrial manufacturing plants. In our view Suvic's recent expansion into solar farms makes sense from this perspective due to the more incremental nature of the business.

Earnings multiples remain low assuming flat underlying EBIT

We estimate FY '25 EBIT to remain flat, excluding the EUR 5.8m one-off, and our respective estimate is almost unchanged at EUR 8.2m assuming a moderate 200bps pick-up in growth to slightly below 4%. We assume all three segments to grow at mid-single-digits next year. We don't expect large earnings gains in the short-term but note our FY '25 estimates are undemanding in the light of the segments' long-term potential. Dovre is valued some 5.5x EV/EBIT (excluding 49% of Suvic EBIT) on our FY '25 estimates and on this basis peer multiples would suggest an FV closer to EUR 0.60. Our new TP is EUR 0.50 (0.65) as we retain our BUY rating.



Share price, EUR (Last trading day's closing price) Target price, EUR	0.32 0.50
Latest change in	20-May-22
Latest report on company	23-Feb-24
Research paid by issuer:	YES
No. of shares outstanding,	105,960
No. of shares fully diluted,	105,960
Market cap, EURm	34
Free float, %	94.3
Exchange rate	-
Reuters code	DOV1V.HE
Bloomberg code	DOV1V FH
Average daily volume, EURm	0.1
Next interim report	15-Aug-24
Web site	https://www.dovregroup.com/
Analyst	Joonas Ilvonen
E-mail	joonas.ilvonen@evli.com
Telephone	+358 44 430 9071

BUY CHOLD SELL

KEY FIGI	JRES									
	Sales EURm	EBIT EURm	EBIT %	FCF EURm	EPS EUR	P/E (x)	EV/Sales (x)	EV/EBIT (x)	FCF yield %	DPS EUR
2022	203.0	8.5	4.2%	0.9	0.05	11.9	0.3	6.9	1.5	0.00
2023	196.7	7.4	3.8%	-0.1	0.04	11.3	0.2	6.3	-0.2	0.01
2024E	200.3	2.3	1.1%	1.7	0.03	11.4	0.2	15.1	4.9	0.01
2025E	207.8	8.2	4.0%	2.4	0.04	9.2	0.2	4.1	7.0	0.01
2026E	213.4	9.4	4.4%	5.5	0.07	4.5	0.1	3.1	16.1	0.01
Market ca	p, EURm		34 G	iearing 2024E, ^o	%		1.4 CAGR E	PS 2023-26	, %	22.8
Net debt 2	024E, EURm		1 P	rice/book 2024	E		0.9 CAGR s	ales 2023-2	6, %	2.7
Enterprise	value, EURm		35 D	ividend yield 20	024E, %		3.1 ROE 20	24E, %		7.8
Total asset	s 2024E, EURn	n	90 T	ax rate 2024E, o	%		66.7 ROCE 2	024E, %		4.9
Goodwill 2	2024E, EURm		20 E	quity ratio 2024	4E, %		43.7 PEG, P/	E 24/CAGR		0.3

EVLI

DOVRE Commercial Services & Supplies/Finland, April 26, 2024 Company update

Estimates and valuation

Dovre	FY '20	FY '21	FY '22	Q1'23	Q2'23	Q3'23	Q4'23	FY '23	Q1'24	Q2'24e	Q3'24e	Q4'24e	FY '24e
Revenue	77.5	142.7	203.0	<i>45.8</i>	<i>47.3</i>	<i>52.8</i>	50.8	196.7	42.3	<i>50.1</i>	57.7	50.2	200.3
Project Personnel	62.9	76.2	90.6	24.8	25.9	28.8	29.3	108.8	25.2	26.2	28.3	24.8	104.5
y/y growth	-18 %	21 %	19 %	9 %	16 %	28 %	27 %	20 %	2 %	1 %	-2 %	-15 %	-4 %
Consulting	14.5	16.1	18.2	5.1	4.0	3.5	3.9	16.5	3.6	4.2	3.7	4.2	15.7
y/y growth	137 %	11 %	13 %	17 %	-13 %	-20 %	15 %	-9 %	-30 %	5 %	6 %	8 %	-5 %
Renewable Energy		50.4	94.2	15.9	17.4	20.5	17.6	71.4	13.5	19.7	25.7	21.2	80.1
y/y growth			87 %	-23 %	-14 %	-38 %	-13 %	-24 %	-15 %	13 %	25 %	20 %	12 %
EBIT	2.4	6.1	8.5	1.7	1.5	2.7	1.5	7.4	-4.9	1.8	2.8	2.6	2.3
Project Personnel	1.9	2.9	4.3	1.2	0.9	1.7	1.1	4.9	0.7	1.0	1.3	1.2	4.2
EBIT-%	3 %	4 %	5 %	5 %	3 %	6 %	4 %	5 %	3 %	4 %	5 %	5 %	4 %
Consulting	1.5	2.3	2.5	0.6	0.4	0.4	0.4	1.7	0.3	0.4	0.3	0.5	1.5
EBIT-%	10 %	14 %	14 %	12 %	10 %	11 %	10 %	10 %	8 %	10 %	8 %	12 %	10 %
Renewable Energy		1.9	2.7	0.2	0.5	0.9	0.2	1.8	-5.7	0.7	1.5	1.2	-2.3
EBIT-%		4 %	3 %	1 %	3 %	4 %	1 %	3 %	-42 %	4 %	6 %	6 %	-3 %
Other & Unallocated	-1.0	-1.0	-1.0	-0.3	-0.3	-0.3	-0.2	-1.0	-0.3	-0.3	-0.3	-0.3	-1.2
Source: Evli Research													

MCAP EV/EBITDA EV/EBIT EBIT-% DOVRE PEER GROUP MEUR 24 25 25 23 23 23 25 Brunel International 506 7.3x 5.6x 4.7x 10.2x 7.5x 6.1x 4.4 % 4.8 % 5.3 % Eezy 33 6.9x 6.5x 5.8x 18.6x 13.8x 11.0x 2.5 % 3.3 % 4.0 % Randstad 8153 4.2 % 8.6x 7.9x 7.1x 10.6x 10.2x 8.9 x 3.7 % 4.1 % AFRY 1608 8.0x 7.3x 10.1x 6.8 % 7.5 % 8.2 % 8.1x 12.2x 11.4x Etteplan 7.2 % 7.9 % 344 9.1x 8.0x 7.4x 15.7x 13.3x 11.6x 8.6 % Sitowise Group 100 8.5x 7.3x 6.4x 14.3x 13.9 x 10.7x 6.5 % 6.4 % 7.9 % SWECO 3483 16.0x 12.2x 11.3x 22.0x 16.4x 14.8x 8.6 % 9.2 % 9.8 % AF Gruppen 1232 11.4x 8.1x 7.4x 19.9x 11.5x 10.3x 2.5 % 4.7 % 5.1 % 3.1 % Kreate Group 5.9 x 8.0x 2.3 % 3.6 % 68 5.9x 5.1x 11.1x 9.6x 17.1 % Sdiptech 896 10.2x 15.2x 14.1x 16.5 % 10.8x 9.1x 12.4x 16.9 % Veidekke 1298 4.9x 5.3x 5.1x 8.4x 8.9x 8.5x 3.3 % 3.7 % 3.8 % Peer Group Average 1611 8.9x 7.7x 7.0x 14.4x 11.9x 10.2x 6.0 % 6.4 % 7.0 % Peer Group Median 896 8.5x 7.9x 7.1x 14.3x 11.5x 10.3x 4.4 % 4.8 % 5.3 % Dovre (Evli est.) 34 3.6x 6.3x 3.8 % <u>1.1</u>% 5.6x 10.9 x 15.2x 4.1x 4.0 % -49 % -60 % -34 % 38 % -56 % 33 % -14 % -76 % -26 %

Dovre prem./disc. to peer median Source FactSet, Evli Research

Segment	EBIT '24e	EV/EBIT '24e *	EV 1)	EBIT '25e	EV/EBIT '25e *	EV ¹⁾
Project Personnel	4.2	10.2x	43	4.3	8.9x	38
Consulting	1.5	13.6x	20	1.8	11.2x	20
Renewable Energy	-2.2	10.6x	-12	3.4	9.4x	16
Other & Unallocated 2)	-1.2	11.5x	-14	-1.2	9.8x	-12
Total	2.3	16.4x	38	8.2	7.6x	62
Net debt (Evli YE est.)			1			0
Equity value			37			62
Per share			0.35			0.59
EV/EBIT ³⁾			11.0x	-		9.6x

*Peer group median (FactSet)

1) 51% stake in Renewable Energy

2) Multiple based on the weighted segmental average

3) Excluding 49% of Renewable Energy EBIT

DOVRE Commercial Services & Supplies/Finland, April 26, 2024 Company update

VALUATION RESULTS	BASE CASE DETAILS	VALUATION ASSUMPTIONS	ASSUMPTIONS FOR WACC	
Current share price	0.32 PV of Free Cash Flow	45 Long-term growth, %	2.5 Risk-free interest rate, %	2.25
DCF share value	0.67 PV of Horizon value	28 WACC, %	9.2 Market risk premium, %	5.8
Share price potential, %	107.5 Unconsolidated equity	0 Spread, %	0.0 Debt risk premium, %	2.8
Maximum value	0.7 Marketable securities	8 Minimum WACC, %	9.2 Equity beta coefficient	1.20
Minimum value	0.7 Debt - dividend	-10 Maximum WACC, %	9.2 Target debt ratio, %	15
Horizon value, %	38.5 Value of stock	71 Nr of shares, Mn	106.0 Effective tax rate, %	20

DCE valuation EUDm	2022	2024E	2025E	2026E	2027E	2020E	2020E	2020E	2021E	2022E	2022E	Havizon
DCF valuation, EURm	2023	2024E	2025E	2026E	-	2028E	2029E	2030E	2031E	2032E	2033E	Horizon
Net sales	197	200	208	213	219	224	230	236	241	247	254	260
Sales growth, %	-3.1	1.8	3.8	2.7	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5
Operating income (EBIT)	7	2	8	9	10	11	11	12	12	12	13	13
Operating income margin, %	3.8	1.1	4.0	4.4	4.7	5.0	5.0	5.0	5.0	5.0	5.0	5.0
+ Depreciation+amort.	1	0	0	0	0	0	1	1	1	0	0	
EBITDA	8	2	9	10	11	12	12	12	13	12	13	
- Paid taxes	-2	-1	-2	-2	-2	-2	-2	-2	-2	-2	-3	
- Change in NWC	-5	0	0	0	0	0	0	0	0	0	0	
NWC / Sales, %	5.9	5.9	5.9	5.9	5.9	5.9	5.9	5.9	6.0	6.0	6.0	
+ Change in other liabs	-1	0	0	0	0	0	0	0	0	0	0	
- Operative CAPEX	0	-1	-1	-2	-2	-2	-2	-2	15	-1	-5	
opCAPEX / Sales, %	0.1	0.5	0.6	0.9	0.9	0.9	0.9	0.8	-6.2	0.4	2.1	
- Acquisitions	0	0	0	0	0	0	0	0	0	0	0	
+ Divestments	0	0	0	0	0	0	0	0	0	0	0	
- Other items	0	0	0	0	0	0	0	0	0	0	0	
= FCFF	1	0	5	6	6	7	7	8	25	8	4	66
= Discounted FCFF		0	4	4	5	5	4	4	13	4	2	28
= DFCF min WACC		0	4	4	5	5	4	4	13	4	2	28
= DFCF max WACC		0	4	4	5	5	4	4	13	4	2	28

DOVRE Commercial Services & Supplies/Finland, April 26, 2024 Company update

Net sales 45.8 47.3 52.8 50.8 196.7 42.3 50.1 57.7 50.2 200.3 207.8 213.4 EBTDA 1.9 1.8 2.9 1.8 8.4 -4.6 2.0 3.0 2.8 3.2 8.5 9.8 EBTDA 1.7 1.5 2.7 1.5 7.4 -4.9 1.8 2.8 2.6 2.1 4.0 4.4 EMT margin (%) 3.7 3.2 5.7 3.0 3.8 -11.6 3.6 4.9 5.2 1.1 4.0 4.4 EMT financial tems -0.2 -0.2 -0.6 -0.1 -1.1 -0.2 -0.1 -0.1 -0.1 -0.5 -0.4 0.0 Fet sap offit 1.5 1.3 2.1 1.4 6.3 -5.1 1.7 2.7 2.5 1.8 7.8 9.4 Tax 0.03 -0.3 -0.3 -0.3 -0.3 -0.3 -0.3 -0.3 0.3 .3 7.5 2.0 3.0 3.7 7.5 FS	INTERIM FIGURES												
EBITDA 19 18 29 18 84 -4.6 20 3.0 2.8 3.2 8.5 9.8 EBITDA margin (%) 4.1 3.8 5.5 3.5 4.3 -10.9 4.0 5.2 5.6 1.6 4.1 4.6 EBIT margin (%) 3.7 3.2 5.1 3.0 3.8 -1.16 3.6 4.9 5.2 1.1 4.0 4.0 EBIT margin (%) 3.7 3.2 5.1 3.0 3.1 1.4 6.3 5.1 1.7 2.7 1.8 7.8 9.4 Tax -0.3 -0.5 -0.4 -1.7 -0.3 -0.3 -0.3 -0.3 -1.2 1.8 7.8 9.4 Tax rate (%) 200 3.7 7.5 7.5 7.4 1.2 2.2 2.0 0.3 0.4 0.75 Proist Provint 1.0 0.8 1.3 1.0 4.1 -2.4 1.2 2.2 2.0	EVLI ESTIMATES, EURm	2023Q1	2023Q2	2023Q3	2023Q4	2023	2024Q1	2024Q2E	2024Q3E	2024Q4E	2024E	2025E	2026E
EBITDA margin (%b) 4.1 3.8 5.5 3.5 4.3 -1.09 4.0 5.2 5.6 1.6 4.1 4.6 EBIT margin (%b) 3.7 3.2 5.7 3.0 3.8 -11.6 3.6 4.9 5.2 1.1 4.0 4.4 Net financial items -0.2 -0.2 -0.6 -0.1 -1.1 -0.2 -0.1 -0.1 -0.1 -0.1 -0.5 -0.4 1.7 -0.3 0.4 0.07 0.07 <t< td=""><td>Net sales</td><td>45.8</td><td>47.3</td><td>52.8</td><td>50.8</td><td>196.7</td><td>42.3</td><td>50.1</td><td>57.7</td><td>50.2</td><td>200.3</td><td>207.8</td><td>213.4</td></t<>	Net sales	45.8	47.3	52.8	50.8	196.7	42.3	50.1	57.7	50.2	200.3	207.8	213.4
EBIT 1.7 1.5 2.7 1.5 7.4 -4.9 1.8 2.8 2.6 2.3 8.2 9.4 EBIT margin (%) 3.7 3.2 5.1 3.0 3.8 -1.16 3.6 4.9 5.2 1.1 4.0 4.0 EBIT margin (%) 3.7 3.2 1.1 4.0 6.3 -5.1 1.7 2.5 1.8 9.4 Net financial items -0.3 -0.5 -0.4 -1.7 -0.3 -0.3 -0.3 -1.2 1.6 -1.9 Tax rate (%) 200 3.7.5 2.44 2.66 2.70 -5.9 7.6 7.1.1 1.20 6.62 2.04 2.00 Net profit 1.0 0.8 1.3 1.0 4.1 -2.4 1.2 2.0 3.0 3.0 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	EBITDA	1.9	1.8	2.9	1.8	8.4	-4.6	2.0	3.0	2.8	3.2	8.5	9.8
<i>EBIT margin (Nb)</i> 3.7 3.2 5.1 3.0 3.8 -11.6 3.6 4.9 5.2 1.1 4.0 4.4 Net financial items -0.2 -0.2 -0.6 -0.1 -1.1 -0.2 -0.1 -0.1 -0.1 -0.1 -0.5 -0.4 0.0 Tax 0.3 -0.5 -0.5 -0.4 -1.7 -0.3 -0.3 -0.3 -0.3 -0.3 -0.3 -1.2 -1.8 7.8 9.4 Tax ref (%) 200 3.7.5 2.4.4 2.86 2.70 -5.9 1.7.6 11.1 1.20 6.6.7 2.04 2.00 Net profit 1.0 0.8 1.3 1.0 4.1 -2.4 1.2 2.2 2.0 3.0 3.7 7.5 PS 0.01 0.01 0.01 0.01 0.02 0.01 0.02 0.02 0.03 0.04 0.07 Dridend per share 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.01 0.01	EBITDA margin (%)	4.1	3.8	5.5	3.5	4.3	-10.9	4.0	5.2	5.6	1.6	4.1	4.6
Net financial items -0.2 -0.6 -0.1 -1.1 -0.2 -0.1 -0.1 -0.1 -0.1 -0.5 -0.4 0.0 Pre-tax profit 1.5 1.3 2.1 1.4 6.3 -0.7 7.03 -0.3 -0.3 -0.3 -0.1 2.1 8.4 8.4 Tax -0.3 -0.0 3 -0.3 -0.3 -0.3 -0.3 -0.3 -0.2 3.0 3.12 1.6 7.19 Tax rate (%) 20.0 37.5 2.4.4 2.8.6 27.0 -5.9 17.6 11.1 12.0 66.7 2.0.4 20.0 Net profit 1.0 0.8 1.3 1.0 0.41 -2.4 1.2 2.2 2.0 3.0 3.7 7.5 PS 0.01 0.01 0.01 0.01 0.00 0.01 0.01<	EBIT	1.7	1.5	2.7	1.5	7.4	-4.9	1.8	2.8	2.6	2.3	8.2	9.4
Pre-tax profit 15 1.3 2.1 1.4 6.3 -5.1 1.7 2.7 2.5 1.8 7.8 9.4 Tax -0.3 -0.5 -0.4 -1.7 -0.3 -0.3 -0.3 -0.3 -0.3 -1.9 7.6 1.11 17.0 6.7.3 -0.3 <th< td=""><td>EBIT margin (%)</td><td>3.7</td><td>3.2</td><td>5.1</td><td>3.0</td><td>3.8</td><td>-11.6</td><td>3.6</td><td>4.9</td><td>5.2</td><td>1.1</td><td>4.0</td><td>4.4</td></th<>	EBIT margin (%)	3.7	3.2	5.1	3.0	3.8	-11.6	3.6	4.9	5.2	1.1	4.0	4.4
Tax -0.3 -0.5 -0.4 -1.7 -0.3 -0.3 -0.3 -0.3 -1.2 -1.6 -1.9 Tax ric (%b) 200 37.5 24.4 28.6 27.0 -5.9 17.6 11.1 12.0 66.7 20.4 20.0 Net profit 1.0 0.8 1.3 1.0 4.1 -2.4 1.2 2.2 2.0 3.0 3.7 7.5 FPS 0.01 0.01 0.01 0.01 0.04 -0.02 0.01 0.02 0.02 0.03 0.04 0.07 Dividend per share 0.00 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.01 0.01 0.01 0.01 0.01 0.01 0.01	Net financial items	-0.2	-0.2	-0.6	-0.1	-1.1	-0.2	-0.1	-0.1	-0.1	-0.5	-0.4	0.0
Tax rate (%) 20.0 37.5 24.4 28.6 27.0 -5.9 17.6 11.1 12.0 66.7 20.4 20.0 Net profit 1.0 0.8 1.3 1.0 4.1 -2.4 1.2 2.2 2.0 3.0 3.7 7.5 PS 0.01 0.01 0.01 0.01 0.01 0.02 0.02 0.02 0.03 0.04 0.07 Dividend per share 0.00 0.01 0.01	Pre-tax profit	1.5	1.3	2.1	1.4	6.3	-5.1	1.7	2.7	2.5	1.8	7.8	9.4
Net profit 1.0 0.8 1.3 1.0 4.1 -2.4 1.2 2.2 2.0 3.0 3.7 7.5 EFS 0.01 0.01 0.01 0.01 0.04 -0.02 0.01 0.02 0.02 0.03 0.04 0.07 EPS adjusted (diluted no. of shares) 0.01 0.01 0.01 0.00	Тах	-0.3	-0.5	-0.5	-0.4	-1.7	-0.3	-0.3	-0.3	-0.3	-1.2	-1.6	-1.9
EPS 0.01 0.01 0.01 0.01 0.01 0.01 0.04 -0.02 0.01 0.02 0.02 0.03 0.04 0.07 Dividend per share 0.00 0.	Tax rate (%)	20.0	37.5	24.4	28.6	27.0	-5.9	17.6	11.1	12.0	66.7	20.4	20.0
EPS adjusted (diluted no. of shares) 0.01 0.01 0.01 0.01 0.00 0.0	Net profit	1.0	0.8	1.3	1.0	4.1	-2.4	1.2	2.2	2.0	3.0	3.7	7.5
Dividend per share 0.00 0.00 0.00 0.01 0.00 0.00 0.00 0.00 0.00 0.01 0.01 0.01 0.01 SALES, EURm 24.8 25.9 28.8 29.3 108.8 25.2 26.2 28.3 24.8 107.6 110.3 Consulting 5.1 4.0 3.5 3.9 16.5 3.6 4.2 3.7 4.2 15.7 16.1 16.4 Renewable Energy 15.9 17.4 20.5 17.6 71.4 13.5 19.7 25.7 21.2 80.1 84.4 86.6 Total 45.8 47.3 52.8 50.8 196.7 42.3 50.1 57.7 50.2 200.3 207.8 213.4 SALES GROWTH, Y/Y %	EPS	0.01	0.01	0.01	0.01	0.04	-0.02	0.01	0.02	0.02	0.03	0.04	0.07
SALES, EURm 24.8 25.9 28.8 29.3 108.8 25.2 26.2 28.3 24.8 104.5 107.6 110.3 Consulting 5.1 4.0 3.5 3.9 16.5 3.6 4.2 3.7 4.2 15.7 16.1 16.4 Renewable Energy 15.9 17.4 20.5 17.6 71.4 13.5 19.7 25.7 21.2 80.1 84.1 86.6 Total 45.8 47.3 52.8 50.8 196.7 42.3 50.1 57.7 50.2 200.3 207.8 213.4 SALES GROWTH, Y/Y % 45.8 28.0 27.4 20.1 1.6 1.2 -1.7 -15.4 -4.0 3.0 2.5 Consulting 15.9 -13.0 -18.6 -20.4 -9.3 -29.4 5.0 5.7 7.7 -4.8 2.5 2.0 Total -4.2 0.0 -11.6 5.4	EPS adjusted (diluted no. of shares)	0.01	0.01	0.01	0.01	0.04	-0.02	0.01	0.02	0.02	0.03	0.04	0.07
Project Personnel 24.8 25.9 28.8 29.3 108.8 25.2 26.2 28.3 24.8 104.5 107.6 110.3 Consulting 5.1 4.0 3.5 3.9 16.5 3.6 4.2 3.7 4.2 15.7 16.1 16.4 Renewable Energy 15.9 17.4 20.5 17.6 71.4 13.5 19.7 25.7 21.2 80.1 84.1 86.6 Total 45.8 47.3 52.8 50.8 196.7 42.3 50.1 57.7 50.2 200.3 207.8 213.4 SALES GROWTH, Y/Y % 42.3 5.0 5.7 7.7 -4.8 2.5 2.0 Consulting 15.9 -13.0 -18.6 -20.4 -9.3 -29.4 5.0 5.7 7.7 -4.8 2.5 2.0 Consulting 15.9 -13.0 -18.6 -20.4 -9.3 -27.4 5.0 5.7 7.7 -4.8 2.5 2.0 3.0 2.7	Dividend per share	0.00	0.00	0.00	0.00	0.01	0.00	0.00	0.00	0.00	0.01	0.01	0.01
Consulting 5.1 4.0 3.5 3.9 16.5 3.6 4.2 3.7 4.2 15.7 16.1 16.4 Renewable Energy 15.9 17.4 20.5 17.6 71.4 13.5 19.7 25.7 21.2 80.1 84.1 86.6 Total 45.8 47.3 52.8 50.8 196.7 42.3 50.1 57.7 50.2 200.3 207.8 213.4 SALES GROWTH, Y/Y %	SALES, EURm												
Renewable Energy 15.9 17.4 20.5 17.6 71.4 13.5 19.7 25.7 21.2 80.1 84.1 86.6 Total 45.8 47.3 52.8 50.8 196.7 42.3 50.1 57.7 50.2 200.3 207.8 213.4 SALES GROWTH, Y/Y %	Project Personnel	24.8	25.9	28.8	29.3	108.8	25.2	26.2	28.3	24.8	104.5	107.6	110.3
Total 45.8 47.3 52.8 50.8 196.7 42.3 50.1 57.7 50.2 200.3 207.8 213.4 SALES GROWTH, Y/Y % 200.3 207.8 213.4 SALES GROWTH, Y/Y % <td>Consulting</td> <td>5.1</td> <td>4.0</td> <td>3.5</td> <td>3.9</td> <td>16.5</td> <td>3.6</td> <td>4.2</td> <td>3.7</td> <td>4.2</td> <td>15.7</td> <td>16.1</td> <td>16.4</td>	Consulting	5.1	4.0	3.5	3.9	16.5	3.6	4.2	3.7	4.2	15.7	16.1	16.4
SALES GROWTH, Y/Y %	Renewable Energy	15.9	17.4	20.5	17.6	71.4	13.5	19.7	25.7	21.2	80.1	84.1	86.6
Project Personnel 9.3 15.6 28.0 27.4 20.1 1.6 1.2 -1.7 -1.54 -4.0 3.0 2.5 Consulting 15.9 -13.0 -18.6 -20.4 -9.3 -29.4 5.0 5.7 7.7 -4.8 2.5 2.0 Renewable Energy -23.2 -14.3 -37.7 -13.3 -24.2 -15.1 13.2 25.4 20.5 12.2 5.0 3.0 2.5 Total -4.2 0.0 -11.6 5.4 -3.1 -7.6 5.9 9.3 -1.2 1.8 3.8 2.7 EBIT, EURm	Total	45.8	47.3	52.8	50.8	196.7	42.3	50.1	57.7	50.2	200.3	207.8	213.4
Consulting 15.9 -13.0 -18.6 -20.4 -9.3 -29.4 5.0 5.7 7.7 -4.8 2.5 2.0 Renewable Energy -23.2 -14.3 -37.7 -13.3 -24.2 -15.1 13.2 25.4 20.5 12.2 5.0 3.0 Total -4.2 0.0 -11.6 5.4 -3.1 -7.6 5.9 9.3 -1.2 1.8 3.8 2.7 EBIT, EURm - 2.0 3.0 - - - - - - - 2.0 1.1 4.9 0.7 1.0 1.3 1.2 4.2 4.3 5.0 0.0 1.5 1.8 2.0 0.0 0.1 -0.1 -0.1 -0.2 -0.2 -0.2 -0.2 -0.2	SALES GROWTH, Y/Y %												
Renewable Energy -23.2 -14.3 -37.7 -13.3 -24.2 -15.1 13.2 25.4 20.5 12.2 5.0 3.0 Total -4.2 0.0 -11.6 5.4 -3.1 -7.6 5.9 9.3 -1.2 1.8 3.8 2.7 EBIT, EURm 0.7 1.1 4.9 0.7 1.0 1.3 1.2 4.2 4.3 5.0 0.0 Consulting 0.6 0.3 0.4 0.4 1.7 0.3 0.4 0.3 0.5 1.5 1.8 2.0 Other functions -0.2 -0.2 -0.2 -0.1 -0.7 -0.1 -0.2 -0.2 -0.7 -0.8 -0.8 -0.8 Unallocated -0.1 0.0 -0.1 -0.1 -0.1 -0.1 -0.1 -0.4 -0.4 -0.4 Indicated 1.7 1.5 2.7 1.5 7.4 -4.9 1.8	Project Personnel	9.3	15.6	28.0	27.4	20.1	1.6	1.2	-1.7	-15.4	-4.0	3.0	2.5
Total -4.2 0.0 -11.6 5.4 -3.1 -7.6 5.9 9.3 -1.2 1.8 3.8 2.7 EBIT, EURm Froject Personnel 1.2 0.9 1.7 1.1 4.9 0.7 1.0 1.3 1.2 4.2 4.3 5.0 Consulting 0.6 0.3 0.4 0.4 1.7 0.3 0.4 0.3 0.5 1.5 1.8 2.0 Other functions -0.2 -0.2 -0.2 -0.1 -0.7 -0.1 -0.2 -0.2 -0.2 -0.7 -0.8 -0.8 Unallocated -0.1 0.0 -0.1 -0.1 -0.1 -0.1 -0.4 -0.4 -0.4 Renewable Energy 0.2 0.5 0.9 0.2 1.8 -5.6 0.7 1.5 1.2 -2.2 3.4 3.7 Total 1.7 1.5 2.7 1.5 7.4 -4.9 1.8 2.8 2.6 <td>Consulting</td> <td>15.9</td> <td>-13.0</td> <td>-18.6</td> <td>-20.4</td> <td>-9.3</td> <td>-29.4</td> <td>5.0</td> <td>5.7</td> <td>7.7</td> <td>-4.8</td> <td>2.5</td> <td>2.0</td>	Consulting	15.9	-13.0	-18.6	-20.4	-9.3	-29.4	5.0	5.7	7.7	-4.8	2.5	2.0
EBIT, EURm Project Personnel 1.2 0.9 1.7 1.1 4.9 0.7 1.0 1.3 1.2 4.2 4.3 5.0 Consulting 0.6 0.3 0.4 0.4 1.7 0.3 0.4 0.3 0.5 1.5 1.8 2.0 Other functions -0.2 -0.2 -0.2 -0.1 -0.7 -0.1 -0.2 -0.2 -0.7 -0.8 -0.8 Unallocated -0.1 0.0 -0.1 -0.1 -0.1 -0.1 -0.4 -0.4 -0.4 -0.4 Renewable Energy 0.2 0.5 0.9 0.2 1.8 -5.6 0.7 1.5 1.2 -2.2 3.4 3.7 Total 1.7 1.5 2.7 1.5 7.4 -4.9 1.8 2.8 2.6 2.3 8.2 9.4 EBIT margin, % Project Personnel 4.8 3.5 5.9 3.8 4.5 2.8 3.8 4.6	Renewable Energy	-23.2	-14.3	-37.7	-13.3	-24.2	- 15. 1	13.2	25.4	20.5	12.2	5.0	3.0
Project Personnel 1.2 0.9 1.7 1.1 4.9 0.7 1.0 1.3 1.2 4.2 4.3 5.0 Consulting 0.6 0.3 0.4 0.4 1.7 0.3 0.4 0.3 0.5 1.5 1.8 2.0 Other functions -0.2 -0.2 -0.2 -0.1 -0.7 -0.1 -0.2 -0.2 -0.7 -0.8 -0.8 Unallocated -0.1 0.0 -0.1 -0.1 -0.1 -0.1 -0.1 -0.1 -0.4 -0.4 -0.4 Renewable Energy 0.2 0.5 0.9 0.2 1.8 -5.6 0.7 1.5 1.2 -2.2 3.4 3.7 Total 1.7 1.5 2.7 1.5 7.4 -4.9 1.8 2.8 2.6 2.3 8.2 9.4 EBIT margin, % Project Personnel 4.8 3.5 5.9 3.8 4.5 2.8 3.8 4.6 4.8 4.0 4.0 4.5 Consulting 11.8 7.5 11	Total	-4.2	0.0	-11.6	5.4	-3.1	-7.6	5.9	9.3	-1.2	1.8	3.8	2.7
Consulting 0.6 0.3 0.4 0.4 1.7 0.3 0.4 0.3 0.5 1.5 1.8 2.0 Other functions -0.2 -0.2 -0.2 -0.2 -0.1 -0.7 -0.1 -0.2 -0.2 -0.0 -0.8 -0.8 Unallocated -0.1 0.0 -0.1 -0.1 -0.1 -0.1 -0.1 -0.1 -0.1 -0.4 -0.4 -0.4 Renewable Energy 0.2 0.5 0.9 0.2 1.8 -5.6 0.7 1.5 1.2 -2.2 3.4 3.7 Total 1.7 1.5 2.7 1.5 7.4 -4.9 1.8 2.8 2.6 2.3 8.2 9.4 <i>EBIT margin, %</i> 2.8 3.8 4.6 4.8 4.0 4.0 4.5 Consulting 11.8 7.5 11.4 10.3 10.3 8.3 9.5 8.1 11.9 9.6 11.0 12.0 Unallocated 0.0	EBIT, EURm												
Other functions -0.2 -0.2 -0.2 -0.2 -0.1 -0.7 -0.2 -0.2 -0.7 -0.8 -0.8 Unallocated -0.1 0.0 -0.1 -0.1 -0.1 -0.1 -0.1 -0.1 -0.1 -0.4 -0.4 -0.4 Renewable Energy 0.2 0.5 0.9 0.2 1.8 -5.6 0.7 1.5 1.2 -2.2 3.4 3.7 Total 1.7 1.5 2.7 1.5 7.4 -4.9 1.8 2.8 2.6 2.3 8.2 9.4 EBIT margin, % Project Personnel 4.8 3.5 5.9 3.8 4.5 2.8 3.8 4.6 4.8 4.0 4.0 4.5 Consulting 11.8 7.5 11.4 10.3 10.3 8.3 9.5 8.1 11.9 9.6 11.0 12.0 Unallocated 00 -75,000.0 -75,000.0 -75,000.0 -75,000.0 -75,000.0 -75,000.0 -75,000.0 -75,000.0 -75,000.0 -75,000.0 -75,000.0	Project Personnel	1.2	0.9	1.7	1.1	4.9	0.7	1.0	1.3	1.2	4.2	4.3	5.0
Unallocated -0.1 0.0 -0.1 -0.1 -0.1 -0.1 -0.1 -0.1 -0.1 -0.4 -0.4 -0.4 -0.4 Renewable Energy 0.2 0.5 0.9 0.2 1.8 -5.6 0.7 1.5 1.2 -2.2 3.4 3.7 Total 1.7 1.5 2.7 1.5 7.4 -4.9 1.8 2.8 2.6 2.3 8.2 9.4 EBIT margin, % register Personnel 4.8 3.5 5.9 3.8 4.5 2.8 3.8 4.6 4.8 4.0 4.0 4.5 Consulting 11.8 7.5 11.4 10.3 10.3 8.3 9.5 8.1 11.9 9.6 11.0 12.0 Unallocated 0.0 -75,000.0 -75,000.0 -75,000.0 -75,000.0 -75,000.0 -74,19 3.6 5.8 5.7 -2.8 4.0 4.3	Consulting	0.6	0.3	0.4	0.4	1.7	0.3	0.4	0.3	0.5	1.5	1.8	2.0
Renewable Energy 0.2 0.5 0.9 0.2 1.8 -5.6 0.7 1.5 1.2 -2.2 3.4 3.7 Total 1.7 1.5 2.7 1.5 7.4 -4.9 1.8 2.8 2.6 2.3 8.2 9.4 EBIT margin, %	Other functions	-0.2	-0.2	-0.2	-0.1	-0.7	-0.1	-0.2	-0.2	-0.2	-0.7	-0.8	-0.8
Total 1.7 1.5 2.7 1.5 7.4 -4.9 1.8 2.8 2.6 2.3 8.2 9.4 EBIT margin, % Project Personnel 4.8 3.5 5.9 3.8 4.5 2.8 3.8 4.6 4.8 4.0 4.0 4.5 Consulting 11.8 7.5 11.4 10.3 10.3 8.3 9.5 8.1 11.9 9.6 11.0 12.0 Unallocated 0.0 -75,000.0 -75,000.0 -741.9 3.6 5.8 5.7 -2.8 4.0 4.3	Unallocated	-0.1	0.0	-0.1	-0.1	-0.3	-0.1	-0.1	-0.1	-0.1	-0.4	-0.4	-0.4
EBIT margin, %	Renewable Energy	0.2	0.5	0.9	0.2	1.8	-5.6	0.7	1.5	1.2	-2.2	3.4	3.7
Project Personnel 4.8 3.5 5.9 3.8 4.5 2.8 3.8 4.6 4.8 4.0 4.0 4.5 Consulting 11.8 7.5 11.4 10.3 10.3 8.3 9.5 8.1 11.9 9.6 11.0 12.0 Unallocated 0.0 -75,000.0 -75,000.0 -41.9 3.6 5.8 5.7 -2.8 4.0 4.3	Total	1.7	1.5	2.7	1.5	7.4	-4.9	1.8	2.8	2.6	2.3	8.2	9.4
Consulting 11.8 7.5 11.4 10.3 10.3 8.3 9.5 8.1 11.9 9.6 11.0 12.0 Unallocated 0.0 -75,000.0 -75,000.0 -41.9 3.6 5.8 5.7 -2.8 4.0 4.3	EBIT margin, %												
Unallocated 0.0 -75,000.0 Renewable Energy 1.3 2.9 4.4 1.1 2.5 -41.9 3.6 5.8 5.7 -2.8 4.0 4.3	Project Personnel	4.8	3.5	5.9	3.8	4.5	2.8	3.8	4.6	4.8	4.0	4.0	4.5
Renewable Energy 1.3 2.9 4.4 1.1 2.5 -41.9 3.6 5.8 5.7 -2.8 4.0 4.3	Consulting	11.8	7.5	11.4	10.3	10.3	8.3	9.5	8.1	11.9	9.6	11.0	12.0
Renewable Energy 1.3 2.9 4.4 1.1 2.5 -41.9 3.6 5.8 5.7 -2.8 4.0 4.3	Unallocated		0.0			-75,000.0							
	Renewable Energy	1.3	2.9	4.4	1.1	-	-41.9	3.6	5.8	5.7	-2.8	4.0	4.3
				5.1			-11.6	3.6	4.9		1.1	4.0	

DOVRE

Commercial Services & Supplies/Finland, April 26, 2024 Company update

INCOME STATEMENT, EURm	2019	2020	2021	2022	2023	2024E	2025E	2026E
Sales	83.1	77.4	142.7	203.0	196.7	200.3	207.8	213.4
Sales growth (%)	26.9	-6.9	84.4	42.3	-3.1	1.8	3.8	2.7
EBITDA	3.5	3.2	7.0	9.5	8.4	3.2	8.5	9.8
EBITDA margin (%)	4.2	4.2	4.9	4.7	4.3	1.6	4.1	4.6
Depreciation	-0.9	-0.8	-0.9	-1.0	-1.0	0.0	-0.3	-0.3
EBITA	2.6	2.4	6.1	8.5	7.4	2.3	8.2	9.4
Goodwill amortization / writedown	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
EBIT	2.6	2.4	6.1	8.5	7.4	2.3	8.2	9.4
EBIT margin (%)	3.1	3.1	4.3	4.2	3.8	1.1	4.0	4.4
Reported EBIT	2.6	2.4	6.1	8.5	7.4	2.3	8.2	9.4
EBIT margin (reported) (%)	3.1	3.1	4.3	4.2	3.8	1.1	4.0	4.4
Net financials	-0.1	-0.2	-0.5	-1.0	-1.1	-0.5	-0.4	0.0
Pre-tax profit	2.5	2.2	5.6	7.5	6.3	1.8	7.8	9.4
Taxes	-0.6	-0.5	-1.3	-1.6	-1.7	-1.2	-1.6	-1.9
Minority shares	0.0	0.0	-0.6	-0.7	-0.5	2.4	-2.5	0.0
Net profit	2.0	1.7	3.7	5.2	4.1	3.0	3.7	7.5
Cash NRIs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Non-cash NRIs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
BALANCE SHEET, EURm								
Assets								
Fixed assets	3	3	3	4	7	8	9	10
Goodwill	15	16	21	21	20	20	20	20
Right of use assets	0	0	0	0	0	0	0	0
Inventory	0	0	1	2	7	7	7	7
Receivables	15	14	32	42	44	45	47	48
Liquid funds	7	9	10	11	8	8	8	9
Total assets	41	44	70	82	88	90	93	97
Liabilities								
Shareholder's equity	24	24	28	34	37	39	42	49
Minority interest	0	0	0	0	0	0	0	0
Convertibles	0	0	0	0	0	0	0	0
Lease liabilities	0	0	0	0	0	0	0	0
Deferred taxes	1	1	1	1	1	1	1	1
Interest bearing debt	3	6	8	8	9	9	8	3
Non-interest bearing current liabilities	13	13	30	36	38	39	40	42
Other interest-free debt	0	0	1	2	1	1	1	1
Total liabilities	41	44	70	82	88	90	93	97
CASH FLOW, EURm								
+ EBITDA	3	3	7	10	8	3	9	10
- Net financial items	0	0	0	-1	-1	0	0	0
- Taxes	-1	0	-1	-2	-2	-1	-2	-2
- Increase in Net Working Capital	-1	2	-2	-5	-5	0	0	0
+/- Other	0	0	-1	-1	-1	2	-2	0
= Cash flow from operations	2	5	3	1	0	3	4	8
- Capex	0	-5	-2	0	0	-1	-1	-2
- Acquisitions	0	0	0	0	0	0	0	0
+ Divestments	0	0	0	0	0	0	0	0
= Free cash flow	2	0	1	1	0	2	2	6
+/- New issues/buybacks	0	0	2	1	-1	0	0	0
- Paid dividend	-1	-1	-1	0	0	-1	-1	-1
+/- Other	0	3	0	0	-2	0	-1	-4

DOVRE

Commercial Services & Supplies/Finland, April 26, 2024 Company update

KEY FIGURES	2020	2021	2022	2023	2024E	2025E	2026E
M-cap	29	72	62	46	34	34	34
Net debt (excl. convertibles)	-2	-1	-3	1	1	-1	-5
Enterprise value	26	71	59	47	35	33	29
Sales	77	143	203	197	200	208	213
EBITDA	3	7	10	8	3	9	10
EBIT	2	6	9	7	2	8	9
Pre-tax	2	6	7	6	2	8	9
Earnings	2	4	5	4	3	4	8
Equity book value (excl. minorities)	24	28	34	37	39	42	49
Valuation multiples							
EV/sales	0.3	0.5	0.3	0.2	0.2	0.2	0.1
EV/EBITDA	8.2	10.2	6.2	5.6	10.9	3.9	3.0
EV/EBITA	11.0	11.6	6.9	6.3	15.1	4.1	3.1
EV/EBIT	11.0	11.6	6.9	6.3	15.1	4.1	3.1
EV/OCF	5.5	23.6	52.0	363.9	12.5	9.4	3.9
EV/FCFF	81.0	33.1	16.4	65.5	-105.7	6.4	5.2
P/FCFE	153.8	143.0	66.4	-644.7	20.5	14.3	6.2
P/E	17.0	19.5	11.9	11.3	11.4	9.2	4.5
P/B	1.2	2.5	1.8	1.2	0.9	0.8	0.7
Target EV/EBITDA	0.0	0.0	0.0	0.0	23.3	6.1	4.9
Target EV/EBIT	0.0	0.0	0.0	0.0	23.3	6.3	5.1
Target EV/FCF	0.0	0.0	0.0	0.0	32.0	21.7	8.6
Target P/B	0.0	0.0	0.0	0.0	1.3	1.3	1.1
Target P/E	0.0	0.0	0.0	0.0	17.7	14.2	7.0
Per share measures							
Number of shares	102,960	105,960	105,960	105,960	105,960	105,960	105,960
Number of shares (diluted)	102,960	105,960	105,960	105,960	105,960	105,960	105,960
EPS	0.02	0.03	0.05	0.04	0.03	0.04	0.07
Operating cash flow per share	0.05	0.03	0.01	0.00	0.03	0.03	0.07
Free cash flow per share	0.00	0.00	0.01	0.00	0.02	0.02	0.05
Book value per share	0.23	0.27	0.32	0.35	0.37	0.40	0.46
Dividend per share	0.01	0.00	0.00	0.01	0.01	0.01	0.01
Dividend payout ratio, %	60.9	0.0	0.0	26.1	35.3	28.3	14.1
Dividend yield, %							
	3.6	0.0	0.0	2.3	3.1	3.1	3.1
FCF yield, %	3.6 0.7				3.1 4.9	3.1 7.0	
		0.0	0.0	2.3			3.1 16.1
FCF yield, %		0.0	0.0	2.3			
FCF yield, % Efficiency measures	0.7	0.0 0.7	0.0 1.5	2.3 -0.2	4.9	7.0	16.1
FCF yield, % Efficiency measures ROE	0.7	0.0 0.7 14.1	0.0 1.5 16.5	2.3 -0.2 11.3	4.9	9.2	16.1
FCF yield, % Efficiency measures ROE ROCE	0.7	0.0 0.7 14.1	0.0 1.5 16.5	2.3 -0.2 11.3	4.9	9.2	16.1
FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales	0.7 7.1 8.4	0.0 0.7 14.1 18.3 0.5	0.0 1.5 16.5 21.4	2.3 -0.2 11.3 16.6 3.4	4.9 7.8 4.9 3.4	7.0 9.2 16.9	16.1 16.6 18.6
FCF yield, % Efficiency measures ROE ROCE Financial ratios	0.7 7.1 8.4 0.0	0.0 0.7 14.1 18.3	0.0 1.5 16.5 21.4 0.7	2.3 -0.2 11.3 16.6	4.9 7.8 4.9	7.0 9.2 16.9 3.4	16.1 16.6 18.6
FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales	0.7 7.1 8.4 0.0 17.7	0.0 0.7 14.1 18.3 0.5 22.5	0.0 1.5 16.5 21.4 0.7 20.8	2.3 -0.2 11.3 16.6 3.4 22.4	4.9 7.8 4.9 3.4 22.4	7.0 9.2 16.9 3.4 22.4	16.1 16.6 18.6 3.4 22.4 19.5
FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales	0.7 7.1 8.4 0.0 17.7 17.1	0.0 0.7 14.1 18.3 0.5 22.5 21.1	0.0 1.5 16.5 21.4 0.7 20.8 17.5	2.3 -0.2 11.3 16.6 3.4 22.4 19.5	4.9 7.8 4.9 3.4 22.4 19.5	7.0 9.2 16.9 3.4 22.4 19.5	16.1 16.6 18.6 3.4 22.4 19.5 5.9
FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, %	0.7 7.1 8.4 0.0 17.7 17.1 0.2	0.0 0.7 14.1 18.3 0.5 22.5 21.1 1.2	0.0 1.5 16.5 21.4 0.7 20.8 17.5 3.2	2.3 -0.2 11.3 16.6 3.4 22.4 19.5 5.9	4.9 7.8 4.9 3.4 22.4 19.5 5.9	7.0 9.2 16.9 3.4 22.4 19.5 5.9	16.1 16.6 18.6 3.4 22.4 19.5 5.9 0.9
FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), %	0.7 7.1 8.4 0.0 17.7 17.1 0.2 6.0 6.0	0.0 0.7 14.1 18.3 0.5 22.5 21.1 1.2 1.8 1.8	0.0 1.5 16.5 21.4 0.7 20.8 17.5 3.2 0.1 0.1	2.3 -0.2 11.3 16.6 3.4 22.4 19.5 5.9 0.1 0.1	4.9 7.8 4.9 3.4 22.4 19.5 5.9 0.5 0.5	7.0 9.2 16.9 3.4 22.4 19.5 5.9 0.6 0.6	16.1 16.6 18.6 3.4 22.4 19.5 5.9 0.9 0.9
FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA	0.7 7.1 8.4 0.0 17.7 17.1 0.2 6.0 6.0 6.0 0.1	0.0 0.7 14.1 18.3 0.5 22.5 21.1 1.2 1.8 1.8 0.3	0.0 1.5 16.5 21.4 0.7 20.8 17.5 3.2 0.1 0.1 0.1 0.4	2.3 -0.2 11.3 16.6 3.4 22.4 19.5 5.9 0.1	4.9 7.8 4.9 3.4 22.4 19.5 5.9 0.5 0.5 0.5 -0.1	7.0 9.2 16.9 3.4 22.4 19.5 5.9 0.6 0.6 0.6 0.6	16.1 16.6 18.6 3.4 22.4 19.5 5.9 0.9 0.9 0.9 0.6
FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA Net debt/EBITDA, book-weighted	0.7 7.1 8.4 0.0 17.7 17.1 0.2 6.0 6.0 6.0 0.1 -0.7	0.0 0.7 14.1 18.3 0.5 22.5 21.1 1.2 1.8 1.8 0.3 -0.2	0.0 1.5 16.5 21.4 0.7 20.8 17.5 3.2 0.1 0.1 0.1 0.4 -0.3	2.3 -0.2 11.3 16.6 3.4 22.4 19.5 5.9 0.1 0.1 0.1 0.1 0.1	4.9 7.8 4.9 3.4 22.4 19.5 5.9 0.5 0.5 0.5 -0.1 0.2	7.0 9.2 16.9 3.4 22.4 19.5 5.9 0.6 0.6 0.6 0.6 -0.1	16.1 16.6 18.6 22.4 19.5 5.9 0.9 0.9 0.9 0.6 -0.5
FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA	0.7 7.1 8.4 0.0 17.7 17.1 0.2 6.0 6.0 6.0 0.1	0.0 0.7 14.1 18.3 0.5 22.5 21.1 1.2 1.8 1.8 0.3	0.0 1.5 16.5 21.4 0.7 20.8 17.5 3.2 0.1 0.1 0.1 0.4	2.3 -0.2 11.3 16.6 3.4 22.4 19.5 5.9 0.1 0.1 0.1 0.1	4.9 7.8 4.9 3.4 22.4 19.5 5.9 0.5 0.5 0.5 -0.1	7.0 9.2 16.9 3.4 22.4 19.5 5.9 0.6 0.6 0.6 0.6	16.1 16.6 18.6 22.4 19.5 5.9 0.9 0.9 0.9 0.6

OTHER EVENTS

DOVRE Commercial Services & Supplies/Finland, April 26, 2024 Company update

COMPANY DESCRIPTION: Dovre Group is a global provider of project management services. The Group's parent Dovre Group Plc is domiciled in Finland and is listed on Nasdaq Helsinki (symbol DOV1V).

Dovre Group has three business areas: Project Personnel, Consulting and Renewable Energy.

INVESTMENT CASE: The three segments' organic development has been strong in recent years, while outlook for the key markets, namely the Norwegian oil and gas industry, the Norwegian public sector and the Finnish wind power construction market, remains favorable in the short and long-term. We believe Dovre is therefore likely to reach a healthy 5% organic CAGR in the coming years, which would also help EBIT margin to improve to around 5%.

OWNERSHIP STRUCTURE	SHARES	EURm	0/0
ETRA CAPITAL OY	19,000,000	6.137	17.9%
JOENSUUN KAUPPA JA KONE OY	11,482,391	3.709	10.8%
KOSKELO ILARI	6,155,000	1.988	5.8%
SKANDINAVISKA ENSKILDA BANKEN AB (PUBL) HELSINKI BRANCH	3,465,513	1.119	3.3%
SIIK SEPPO SAKARI	2,094,015	0.676	2.0%
K22 FINANCE OY	2,000,000	0.646	1.9%
MÄKELÄ PEKKA MIKAEL	1,775,713	0.574	1.7%
PAASI KARI	1,750,000	0.565	1.7%
SIIK RAUNI MARJUT	1,584,885	0.512	1.5%
KAKKONEN KARI HEIKKI ILMARI	1,500,000	0.484	1.4%
Ten largest	50,807,517	16.411	48%
Residual	55,152,483	17.814	52%
Total	105,960,000	34.225	100%

EARNINGS CALENDAR	
August 15, 2024	Q2 report
October 24, 2024	Q3 report

 COMPANY MISCELLANEOUS

 CEO: Arve Jensen

 CFO: Hans Sten

 IR:

DOVRE Commercial Services & Supplies/Finland, April 26, 2024 Company update

DEFINITIONS

P/E	EPS
,	
Price per share Earnings per share	Profit before extraord. items and taxes- income taxes + minority interest
Earnings per snare	Number of shares
P/BV	DPS
Price per share Shareholders' equity + taxed provisions per share	Dividend for the financial period per share
Shareholders equily r taxed provisions per share	
Market cap	OCF (Operating cash flow)
market cup	
Price per share * Number of shares	EBITDA – Net financial items – Taxes – Increase in working
	capital – Cash NRIs ± Other adjustments
EV (Enterprise value)	FCF (Free cash flow)
Market cap + net debt + minority interest at market value – share of associated companies at market value	Operating cash flow – operative CAPEX – acquisitions + divestments
- · · · · · · · · · · · · · · · · · · ·	
EV/Sales	FCF yield, %
Enterprise value Sales	Free cash flow
Jails	Market cap
EV/EBITDA	Operative CAPEX/sales
Enterprise value Earnings before interest, tax, depreciation and amortization	<u>Capital expenditure – divestments – acquisitions</u> Sales
Lannings ocroic interest, tax, depreciation and amortization	Sales
EV/EBIT	Net working capital
Enterprise value	Current assets – current liabilities
Operating profit	
Net debt	Capital employed/Share
laterative debt for soid and	Total assets – non-interest bearing debt
Interest bearing debt – financial assets	Number of shares
Total assets	Gearing
Balance sheet total	_Net debt_
	Equity
Div yield, %	Debt/Equity, %
Dividend per share	Interest bearing debt
Price per share	Shareholders' equity + minority interest + taxed provisions
Payout ratio, %	Equity ratio, %
Total dividends Earnings before extraordinary items and taxes – income taxes + minority interest	Shareholders' equity + minority interest + taxed provisions
בכווווקס סבוסיב באבעסומווואיץ וכוווס מוע נמאכס – ווכטוורב נמאכס ד וווווטוונץ וונבובאב	Total assets – interest-free loans
ROCE, %	CAGR, %
Profit hafore extraordinary items + interact expenses + other financial costs	
Profit before extraordinary items + interest expenses+ other financial costs Balance sheet total – non-interest bearing debt (average)	Cumulative annual growth rate = Average growth per year

Commercial Services & Supplies/Finland, April 26, 2024 Company update

ROE, %	
Profit before extraordinary items and taxes – income taxes Shareholder's equity + minority interest + taxed provisions (average)	

DOVRE Commercial Services & Supplies/Finland, April 26, 2024 Company update

Important Disclosures

Evli Research Partners Plc ("ERP") uses 12-month target prices. Target prices are defined by utilizing analytical techniques based on financial theory including (but not limited to) discounted cash flow analysis and comparative valuation. The selection of valuation methods depends on different circumstances. Target prices may be altered on the basis of new information coming to light in the underlying company or changes in interest rates, changes in foreign exchange rates, other securities prices or market indices or outlook for the aforementioned factors or other factors that may change the conditions of financial markets. Recommendations and changes by analysts are available at Analysts' recommendations and ratings revisions. Investment recommendations are defined as follows: Recommendation Target price compared to share price < -10 % SELL -10 - (+10) % HOLD > 10 % BUY ERP's investment recommendation of the analyzed company is updated at least 2 times per year. 58% 60% 50% 40% 27% 30% 20% 15% 10% 0% Hold Sell Buy

The graph above shows the distribution of ERP's recommendations of companies under coverage in 11th of May 2020. If recommendation is not given, it is not mentioned here.

Name(s) of the analyst(s): Ilvonen

This research report has been prepared by Evli Research Partners Plc ("ERP" or "Evli Research"). ERP is a subsidiary of Evli Plc. Production of the investment recommendation has been concluded on [26.4.2024, 8:25]. This report has been published on [26.4.2024, 8:45].

None of the analysts contributing to this report, persons under their guardianship or corporations under their control have a position in the shares of the company or related securities.

The date and time for any price of financial instruments mentioned in the recommendation refer to the previous trading day's closing price(s) unless otherwise stated in the report.

Each analyst responsible for the content of this report assures that the expressed views accurately reflect the personal views of each analyst on the covered companies and securities. Each analyst assures that (s)he has not been, nor are or will be, receiving direct or indirect compensation related to the specific recommendations or views contained in this report.

Companies in the Evli Group, affiliates or staff of companies in the Evli Group, may perform services for, solicit business from, hold long or short positions in, or otherwise be interested in the investments (including derivatives) of any company mentioned in the publication or report.

Neither ERP nor any company within the Evli Group have managed or co-managed a public offering of the company's securities during the last 12 months prior to, received compensation for investment banking services from the company during the last 12 months prior to the publication of the research report.

ERP has signed an agreement with the issuer of the financial instruments mentioned in the recommendation, which includes production of research reports. This assignment has a limited economic and financial impact on ERP and/or Evli. Under the assignment ERP performs services including, but not limited to, arranging investor meetings or –events, investor relations communication advisory and production of research material.

ERP or another company within the Evli Group does not have an agreement with the company to perform market making or liquidity providing services.

Commercial Services & Supplies/Finland, April 26, 2024 Company update

For the prevention and avoidance of conflicts of interests with respect to this report, there is an information barrier (Chinese wall) between Investment Research and Corporate Finance units concerning unpublished investment banking services to the company. The remuneration of the analyst(s) is not tied directly or indirectly to investment banking transactions or other services performed by Evli Plc or any company within Evli Group.

This report has not been disclosed to the company prior to its dissemination.

This report is provided and intended for informational purposes only and may not be used or considered under any circumstances as an offer to sell or buy any securities or as advice to trade any securities.

This report is based on sources ERP considers to be correct and reliable. The sources include information providers Reuters and Bloomberg, stock-exchange releases from the companies and other company news, Statistics Finland and articles in newspapers and magazines. However, ERP does not guarantee the materialization, correctness, accuracy or completeness of the information, opinions, estimates or forecasts expressed or implied in the report. In addition, circumstantial changes may have an influence on opinions and estimates presented in this report. The opinions and estimates presented are valid at the moment of their publication and they can be changed without a separate announcement. Neither ERP nor any company within the Evli Group are responsible for amending, correcting or updating any information, opinions or estimates contained in this report. Neither ERP nor any company within the Evli Group will compensate any direct or consequential loss caused by or derived from the use of the information represented in this publication.

All information published in this report is for the original recipient's private and internal use only. ERP reserves all rights to the report. No part of this publication may be reproduced or transmitted in any form or by any means, electronic, mechanical, photocopying, recording or otherwise, or stored in any retrieval system of any nature, without the written permission of ERP.

This report or its copy may not be published or distributed in Australia, Canada, Hong Kong, Japan, New Zealand, Singapore or South Africa. The publication or distribution of this report in certain other jurisdictions may also be restricted by law. Persons into whose possession this report comes are required to inform themselves about and to observe any such restrictions.

Evli Plc is not registered as a broker-dealer with the U. S. Securities and Exchange Commission ("SEC"), and it and its analysts are not subject to SEC rules on securities analysts' certification as to the currency of their views reflected in the research report. Evli is not a member of the Financial Industry Regulatory Authority ("FINRA"). It and its securities analysts are not subject to FINRA's rules on Communications with the Public and Research Analysts and Research Reports and the attendant requirements for fairness, balance and disclosure of potential conflicts of interest. This research report is only being offered in U.S. by Auerbach Grayson & Company, LLC (Auerbach Grayson) to Major U.S. Institutional Investors and is not available to, and should not be used by, any U.S. person or entity that is not a Major U.S. Institutional Investor. Auerbach Grayson is a broker-dealer registered with the U.S. Securities and Exchange Commission and is a member of the FINRA. U.S. entities seeking more information about any of the issuers or securities discussed in this report should contact Auerbach Grayson. The securities of non-U.S. issuers may not be registered with or subject to SEC reporting and other requirements.

ERP is not a supervised entity but its parent company Evli Plc is supervised by the Finnish Financial Supervision Authority.

Contact information

DOVRE Commercial Services & Supplies/Finland, April 26, 2024 Company update

SALES, TRADING AND RESEARCH			
Equity, ETF and Derivatives Sales		Trading	
Joachim Dannberg Ari Laine Kimmo Lilja	+358 9 4766 9123 +358 9 4766 9115 +358 9 4766 9130	Lauri Vehkaluoto (Head) Pasi Väisänen Antti Kässi Miika Ronkanen	+358 9 4766 9120 +358 9 4766 9120 +358 9 4766 9120 +358 9 4766 9120 +358 9 4766 9120
Structured Investments		Equity Research	
Heikki Savijoki Aki Lakkisto	+358 9 4766 9726 +358 9 4766 9123	Atte Jortikka Joonas Ilvonen Jerker Salokivi	+358 40 054 3725 +358 44 430 9071 +358 9 4766 9149
Evli Investment Solutions			
Johannes Asuja	+358 9 4766 9205		



EVLI PLC Aleksanterinkatu 19 A P.O. Box 1081 FIN-00101 Helsinki, FINLAND Phone +358 9 476 690 Internet www.evli.com E-mail firstname.lastname@evli.com

EVLI PLC, STOCKHOLMSFILIAL Regeringsgatan 67 P.O. Box 16354 SE-103 26 Stockholm Sverige stockholm @evli.com Tel +46 (0)8 407 8000