

ANNUAL GENERAL MEETING 2024 OF EVLI PLC – PROXY DOCUMENT FOR ANNUAL GENERAL MEETING (INCLUDING VOTING INSTRUCTIONS)

The annual general meeting of Evli Plc is being held on Thursday March 14, 2024.

The undersigned (hereinafter also the "principal" or "shareholder") authorises the following proxy representative alone (hereinafter also the "proxy representative") to represent himself/herself/itself and vote with his/her/its all shares in accordance with the voting instructions given below at Evli Plc's Annual General Meeting on March 14, 2024:

| Name [| Date of birth |
|--------|---------------|
| Email | Telephone |

The completed and signed proxy form and voting instructions shall be delivered primarily as an attachment in connection with the registration and advance voting, or alternatively by e-mail to agm@innovatics.fi or as originals by mail to Innovatics Oy, General Meeting/Evli Plc, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland. Documents must be received at the latest by March 8, 2024 at 4:00 p.m. (Finnish time).

The principal accepts everything that the proxy representative legally does or fails to do under this proxy document. The principal also agrees to the transmission of information in accordance with this proxy document to Evli Plc and Innovatics Oy, as well as between these parties, to be used in connection with the General Meeting and the processing of thereto related necessary registrations.

I/we understand that if I/we give the proxy document as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to these voting instructions. If the documents are not submitted during the registration period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the General Meeting. Proxy documents in original shall be presented to the company upon request.

Information of the principal:

The personal information provided on this proxy is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the Annual General Meeting. The personal information will be stored in Innovatics Oy's database for General Meetings for the company's use, and information will not be used for any other purposes or for any other General Meetings.

| | Date of birth or business ID (Y-tunnus) | | |
|---------|--|--|--|
| Address | Postal code and town/city | | |
| Country | | | |



| Phone number | | Email | Email | |
|-------------------------------------|--|-------|-------|--|
| | | | | |
| | | | | |
| Date and Signature | | | | |
| Place and date | | | | |
| Signature and name in block letters | | | | |
| | | | | |

Voting in Advance Using this Form

At the General Meeting, the proxy representative shall exercise the voting rights of the shareholder granting the authorisation in each of the items of the agenda of the General Meeting as indicated with a cross (X) below.

- Votes cast using the form concern the resolutions proposed to the general meeting, which are included in the notice convening the general meeting and are available on the company's website at www.evli.com/agm2024.
- The option "Yes" or "In favour" means that the shareholder is in favour of approving the proposal.
- The option "No" or "Against" means that the shareholder objects to the acceptance of the proposal. By voting in advance it is not possible to submit a counter-proposal to the General Meeting or demand a voting.
- If more than one alternative is marked for the item or if the marking is not otherwise clear, the shareholder's shares will not be taken into account as shares represented at the meeting.
- If no alternative is marked for the item, the shareholder's shares will not be taken into account as shares represented at the meeting.
- If the 'Abstain' alternative is chosen for the item, the votes will be taken into account as shares represented at the meeting, which will affect the result of voting and make it more difficult to reach the required qualified majority.

In a situation where the shareholder has voted in advance more than once or via more than one voting channel, for example, both electronically and by using this proxy form, the votes given most recently will prevail.

If the shareholder doesn't state otherwise, the given voting instructions are assumed to concern all shares of the shareholder.



| # | Item | For (Yes) | Against (No) | Abstain |
|----|---|--------------|-----------------|---------|
| 7 | Adoption of the financial statements, which also means the adoption of the consolidated financial statements | | | |
| 8 | Resolution on the use of the profit shown on the balance sheet and the distribution of funds | | | |
| 9 | Resolution on the discharge of the members of the Board of Directors and the CEO from liability for the financial period January 1, 2023 to December 31, 2023 | | | |
| 10 | Remuneration report | | | |
| 11 | Resolution on the remuneration of the members of the Board of Directors | | | |
| 12 | Resolution on the number of members of the Board of Directors | | | |
| 13 | Election of members of the Board of Directors | | | |
| 14 | Resolution on the remuneration of the auditor | | | |
| 15 | Election of the auditor | | | |
| 16 | Authorizing the Board of Directors to decide on the acquisition of the Company's own shares | | | |
| 17 | Authorizing the Board of Directors to decide on the issuance of shares as well as the issuance of options and other special rights entitling to shares | | | |
| 18 | Proposal by the Board of Directors to establish a shareholders' nomination board | | | |